27,691 people were served in 2015-2016 because of your generosity.

1,900 Texas children in need of safe, stable homes were connected with loving families through one of our 14 Foster In Texas offices.

1,000 older adult residents were served through LSS Senior Living facilities.

1,500 individuals were served through Upbring Disaster Response. The strain on families during a natural disaster is astounding and Upbring walks alongside all who come to us for help.
All children are a gift to the world—a truth we know you and all of us at Upbring firmly believes. But sadly, tens of thousands of children in our communities are treated as objects instead of treasures—and we are determined to change that reality.

In 2015 we announced our shift from Lutheran Social Services to Upbring, a strategic focus we made to stretch ourselves and inspire new partners—and it has done both. With your help we have served 27,691 people last year alone, equipping our communities with opportunities to receive education, life skills, health, vocations and safe places to be seen, heard and understood.

Guided by faith, our mission at Upbring is to break the cycle of child abuse by empowering children, families and communities. That is an extraordinarily ambitious goal, but we believe it is possible because with your support we continue to take great strides each day toward creating a future where every child is wanted, celebrated, encouraged and respected.

Together we have provided hope and a pathway to a future for children who now have the freedom to dream again. What starts as an open door, a school, a clinic or a camp, is actually the first step in offering the opportunity to earn a college degree, make a difference in their community, find a job they’re passionate about or build a safe and loving family of their own.

Upbring, with your generous support, continues to develop innovative and life-changing programs and services for children and families in our communities. Because of your help, thousands of kids now know they are loved, wanted and deserving of a safe place to call home. But there are still so many precious young people to serve. We don’t plan to stop—will you continue to join us?

We won’t stop working to show every child they are indeed treasured. We are forever grateful to you for standing with us.

Dr. Kurt Senske – Chief Executive Officer

Sigmund Cornelius – Chair, Board of Directors
For most children, going to school, playing sports, reading bedtime stories and enjoying family dinners are part of a childhood they’ve come to expect. Unfortunately, there are thousands of children who face a different reality. School, sports and stories are pushed to the side for the sake of survival and the search for safety. That’s where Upbring’s children’s services programs come in, offering kids in our communities a safe and loving place where they know they are wanted and can live with fewer worries and experience the joys of childhood. Because breaking the cycle of child abuse looks like more than food and shelter—it looks like bedtime tuck-ins, cheers from the audience, family game nights and kisses on scraped knees. The following pages are filled with success stories* that happened last year because of generous friends like you.

*All stories are true, but the names have been changed and stock photos are being used to protect the identity of the children.
Upbring 2015/2016 Annual Report

Children in foster care have talent and dreams just like every other child in Texas. But these children are also being rescued from tragic circumstances. Foster In Texas is one of the largest providers of foster care and adoption services in Texas, connecting loving families to children in need of a safe stable home. More than 1,900 Texas children depend on FIT every year to provide homes through one of our 14 offices.

Ally & Amber’s Story

We all want to fit in, and the first day of school is no exception. Sometimes it takes something as seemingly simple as a twirly dress or a superhero shirt to make a child feel treasured and welcomed, especially during a life-changing event.

Thanks to a generous grant from the Beaumont Foundation of America, Upbring provided many of our foster families statewide with funds to buy clothes for the children in their care—children like Ally (age 4) and Amber (age 7). The sisters arrived to their first foster home from a situation of extreme poverty with nothing but the clothes on their backs. With so many changes and challenges, Ally and Amber found themselves absolutely delighted to go shopping for new clothes. The grant did more than provide for a practical need—it gave two sisters the opportunity to fit in on their first day of school and, in a rare moment of joy, discover that they were able to simply be kids again in a safe, caring place.
Adoption

In 2015 more than 200 children found loving, safe homes through the domestic and international adoption and foster-to-adopt work that you support. These children are now with families who were willing to say yes to giving a child the brightest future possible as they care for each child’s physical, emotional and spiritual needs.

Paul & Nico’s Story

You wouldn’t know it to look at their sweet faces and big smiles, but not long ago, Paul and Nico were rescued from a tragic life that nearly killed them. It was a life filled with violence, drugs, neglect, abuse and a revolving door of family members in and out of jail. Paul, the “big” brother was the protector of his baby brother, Nico. They were just 6 and 4 when they came to us at Upbring.

Once Paul and Nico were safely in our care, we placed them into a loving foster home. It wasn’t long before the boys settled in and began to thrive in their new home. Four months later Texas Child Protective Services (CPS) called and wanted to place the boys with an aunt and uncle they had never met. After five months, the relatives didn’t want the boys anymore and Upbring stepped in immediately to help. Thanks to Upbring, Paul and Nico were immediately reunited with their beloved foster mother, and she began the process to adopt them as her own.

At Upbring we will always stand alongside children like Paul and Nico.
Imagine turning 18 and having no home, no family and nowhere to turn. What we’d consider a nightmare is reality for many young adults aging out of the foster care system. BeREAL serves young adults in Texas who are aging out of the foster care system. Our case managers make sure everyone has access to a home, complete with furniture and supplies, and connects them with mentors, education planning, life skills development opportunities and permanent connections to caring adults.

Melissa’s Story

When Melissa was two years old her parents died and she entered the foster care system. Now 19 years old with a two-year-old daughter of her own, Melissa knows what it’s like to feel lost and unwanted, wondering where she might finally have a place of her own to call “home”—and she dreams of a different, more secure future for her daughter.

Melissa applied and was accepted to the BeREAL program where she has learned crucial life skills, such as budgeting, household maintenance and time-management—all in a safe, supportive environment for her daughter. Now Melissa is determined to go after two more significant life goals: graduating from college with a bachelor’s degree in criminal justice and owning a home through Habitat for Humanity. Melissa is creating a new beginning for her family!
The Running Club

In 2015, the Recreation Specialist started a running club for the residents of New Life Children’s Center. Activities like running have proven to aid tremendously in the healing of children who have experienced trauma, as endorphins released help heal the nervous system. The social aspect of the club also helps kids make healthy connections, and participating in events that give back to the community gives them a sense of purpose and power.

One of hundreds of girls who has found confidence through New Life’s Running Club is 17-year-old Anna. Before she discovered a love for running, Anna brimmed with anger and animosity from painful emotional wounds caused by chronic childhood trauma. Today, Anna smiles as she finds her stride and races toward the finish line. “I used to be focused on the past” Anna said, “but now I am excited about my future.” And Anna sure does have some big dreams. First, she plans to graduate from college, compete in the Olympics and then become a doctor.

Residential Treatment

The girls we serve at Upbring Krause Children’s Center and Upbring New Life Children’s Center are far more than a number, a label or a statistic. They have survived extraordinarily hard circumstances that most of us could not even imagine. These girls are warriors. Each girl who comes through our residential programs brings their own dreams, talents and abilities, and it’s our joy to provide them a safe place to grow and thrive. In 2015, 348 girls called Upbring Residential Treatment Centers home, and these amazingly brave and strong young ladies will forever be a part of our family.
Unaccompanied Children

Imagine living in an utterly unfamiliar place where you don’t understand the language. No one seems to understand what you need, how you’re feeling or how to help. You feel lost, alone, terrified and completely unwanted. Each day you struggle to fulfill your basic needs—food, shelter and clothing—until one day, someone sees you. Suddenly you feel understood and helped by someone who cares about your spiritual, emotional and physical wellbeing.

That’s what programs like Bokenkamp Children’s Shelter, New Hope Children’s Shelter and Transitional Foster Care did for 2,107 children in 2015 through your generous support.

When a Soccer Field is more than a Soccer Field

It’s more than just an artificial turf field with painted lines and new nets. For the children who have the opportunity to play soccer at Bokenkamp Children’s Shelter, it’s a place to escape the hard realities of their every day. Received with smiles, claps and cheers, these children now have the chance to dream of a future where they might one day be the professional soccer players they watch on television!

While they might see a new place to play, we see the opportunity to offer kids the chance to simply be a kid again. Studies have also shown that playing sports consistently develops strategic thinking skills, which will help these children find and excel in their future career. Working with a team will also help them develop interpersonal relationship skills and initiative—skills that will last far longer than their time on the soccer field!
Education plays a crucial role in a child’s future. In a positive educational environment, kids not only learn about English, math and science, but they hone life skills such as critical thinking, problem solving and navigating peer relationships. Sadly, statistics show that only about 50% of foster children graduate high school, and only 3% earn a college degree because the more children are moved around, the less likely they are to finish their education. Upbring is committed to reversing this trend. The children we serve are talented and working hard to move toward a better life. We believe in every single child and will do everything possible to give all children an opportunity to shine.
Every child is unique, which means individualized learning plans are created for each of the 259 students who currently attend our early childhood education program—and students with special needs are welcomed in an inclusive setting. Families are assigned an advocate—a person who is there to answer questions, help with “next steps” and make sure they’re learning about—and receiving—the right support for the entire family.

Jacob’s Story

For students like 4-year-old Jacob, receiving an education at an early age can make a life-changing difference. Jessica, Jacob’s mother, was struggling as the single mother of two children. Filled with frustration and anxiety, Jacob began lashing out with frightening fits of violence. He even began hitting his little sister. That’s when Jessica knew she needed more help.

A family professional at Upbring assured Jessica she wasn’t alone and helped enroll Jacob in our early childhood education program. Soon he went on his first field trip and began enjoying two nutritious meals a day so he could concentrate, learn and grow. Now Jacob and his family spend more time making happy memories together.

Incredibly, he now expresses his feelings in a constructive manner and he doesn’t hit his sister anymore. He’s also learning to read, improving his social skills and helps his mom fold laundry. And Jacob’s little sister just started our early childhood education program this fall!
Mara’s Story

Frequently moving and missing school can drastically affect a child’s education. For students like 16-year-old Mara who are in foster care, it is especially easy to fall behind in school and wonder if graduation is an achievable goal. As a student at Trinity Charter School (TCS), Mara has earned enough credits to not only catch up, but she’s actually on track to graduate early!

Beyond the practical assistance and support provided to each student, the leaders and staff make the school days fun and engaging. A welcoming, nurturing and academically rich environment, TCS encourages students to be actively involved in planning the course for their own future, including graduation planning and career exploration. Mara shared, “Whenever I am having trouble, someone is always there to talk to me. Trinity Charter School has helped me in so many ways, and I am thankful for all of the staff and teachers.”
Healthy, loving families are the backbone of a vibrant community. For many, receiving yearly wellness check-ups, providing basic medical assistance for their families or finding a safe home while on a fixed income can feel like an insurmountable obstacle. Upbring is there to provide a multitude of vital services to children and families experiencing economic hardship, lessening the burden.
Health for Friends Clinic

Imagine if you were sick and needed to see a doctor but knew you couldn’t afford the visit. What if the medicine you needed was too expensive to purchase without insurance, so instead of getting better, your health became worse. Now imagine a place you could go, a nurse-managed clinic that could take care of you. That’s what the Health for Friends Clinic in Lubbock provides—quality health care, at no cost to those who qualify.

Nurses provide screening and consultations, referrals and supplies for diabetes patients. They also offer nutrition, weight control, and cholesterol management guidance and education to help patients stay healthier, longer. When our community is healthy and cared for, we all win.

Stephanie’s Story

Stephanie, a mother of two, was once happily married. Everything changed when her husband came home one day and told her the marriage was over, and he was leaving. When Stephanie refused to accept the news, her husband got drunk and physically abused her. Stephanie called the police and was offered a safe place to stay at Women’s Protective Services (WPS) with her children. A week later, Stephanie became ill and was eventually diagnosed with diabetes and hypertension.

With no insurance and no money, Stephanie was able to be seen by a doctor at the Community Health Center of Lubbock, where she was referred to the Health for Friends Clinic to get help with diabetes testing supplies and prescription assistance. Treated with dignity and respect, Stephanie felt like person, not just a patient. With their help Stephanie was able to control her diabetes, and with WPS she was able to find a job (with medical insurance for her family!) and find housing.
Neighborhood House

Upbring believes that, provided the proper foundation and basic needs of health, safety and spiritual care, families can avoid undue stress which can result in abusive homes. Neighborhood House serves the emergency needs of more than 7,000 families each year, including single mothers, the elderly and the disabled who live on fixed incomes (at poverty level or below), as well as the homeless, marginally homeless and persons who are in a temporary financial crisis.

David’s Story

David, a disabled veteran, is married with three children. His wife has been unable to work due to health issues of her own, and the family was struggling to survive on $750 a month (less than 4% of the federal poverty level). David and his family reached out to Upbring and planned a visit to Neighborhood House. In that first visit they received assistance for current and overdue payments on their electric bill and, due to a generous state grant, Neighborhood House will be able to assist them with an additional $1,200 through the end of the year to help with their basic needs.

Now, David’s children won’t have to worry about having enough light to study, or if they’ll have air-conditioning in the Texas heat, something most of us take for granted. Our ability to share the burden for David and his wife gives them the freedom to focus on making their children’s lives better.
## Year Ended March 31 (in thousands)

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
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<tr>
<td>Cash and other current assets</td>
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<td>Non current and other assets</td>
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<td>$119,704</td>
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<td><strong>TOTAL ASSETS</strong></td>
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<td><strong>LIABILITIES AND NET ASSETS</strong></td>
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<tr>
<td>Current liabilities</td>
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<td>Long-term liabilities</td>
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<td><strong>Total liabilities</strong></td>
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<td>Net assets</td>
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<td>$21,684</td>
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<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$52,269</td>
<td>$135,798</td>
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### Sources of Funding

#### Contributory Dollars

<table>
<thead>
<tr>
<th>Source</th>
<th>Dollars (in thousands)</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Contributions</td>
<td>$3,244</td>
<td>42%</td>
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<tr>
<td>Grants &amp; Bequests</td>
<td>$3,604</td>
<td>47%</td>
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<tr>
<td>Fundraising &amp; Other</td>
<td>$893</td>
<td>11%</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$7,741</strong></td>
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</table>

#### Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Dollars (in thousands)</th>
<th>Percentage</th>
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<tr>
<td>Fees &amp; Grants from Government</td>
<td>$43,277</td>
<td>63%</td>
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<tr>
<td>Program Service Fees</td>
<td>$18,221</td>
<td>27%</td>
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<tr>
<td>Gifts &amp; Grants</td>
<td>$7,741</td>
<td>11%</td>
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<tr>
<td>Investments</td>
<td>$(629)</td>
<td>-1%</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$68,610</strong></td>
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</table>

#### Expenditures

<table>
<thead>
<tr>
<th>Category</th>
<th>Dollars (in thousands)</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Children's Services</td>
<td>$18,143</td>
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<tr>
<td>Senior Services*</td>
<td>$40,697</td>
<td>58%</td>
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<tr>
<td>Community Services</td>
<td>$1,221</td>
<td>2%</td>
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<tr>
<td>Disaster Aid</td>
<td>$848</td>
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<tr>
<td>Admin &amp; Fundraising</td>
<td>$9,815</td>
<td>14%</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$70,724</strong></td>
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*Please note: During the year, Upbring divested three of its senior living facilities to focus resources on Children's Services and breaking the cycle of child abuse – Wedgewood in August and The Village at Glannloch Farms and Copperfield Village in November. Kruse Village and Trinity Place Apartments remain as senior living facilities under Lutheran Social Services.*
Thank You to Donors

Thanks to your support, Upbring is able to provide life-changing, life-giving programs and services for children and families. We will continue to be good stewards of your resources as together we serve our neighbors through foster care, adoption, education, residential treatment programs and community services.

$100,000 +
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$50,000-$99,999
Mr. and Mrs. Sig Cornelius
Mr. and Mrs. Donald D. Powers

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Mr. and Mrs. Bill Benfer
Mr. and Mrs. Curtis Boriack
Ms. Eloise T. Christian
Dr. and Mrs. Daniel R. Krieg†
Miss LaVerna Landua
Mr. and Mrs. Bubba Meyers
Mr. and Mrs. Joel R. Krieg†

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Mr. and Mrs. Glynn Bloomquist
Mr. Michael P. and Dr. Denise W. Boriack
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Mr. and Mrs. Larry Serold
Mr. and Mrs. Ray Walther
Ms. Carol K. Wheaton
Mr. and Mrs. Jerry L. Zamzow

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Mrs. Susan K. Colles
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Mr. and Mrs. Danny Dean
Mr. and Mrs. Paul Drenkow
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Mr. and Mrs. Kenneth Rickli
Mr. and Mrs. Kendall Smith
Ms. Sharon L. Smith
Mr. and Mrs. Edward R. Spaulding
Ms. Kimberly Wiita
Dr. Donald Zielke
Mr. and Mrs. Steve M. Zwernemann

$2,500-$4,999
Mr. Fred C. Adix, Jr.
Anonymous
Mr. Ted Becker
Mr. and Mrs. Jeff Bibler
Mr. and Mrs. Paul A. Biesemeier

† Deceased
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Mr. and Mrs. Jerry Brown
Mr. and Mrs. Kevin L. Brown
Mr. and Mrs. Paul T. Bruder
Mr. Charles E. Cernik
Mr. and Mrs. Murray Chanow
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Mr. and Mrs. Larry Kokel
Pastor and Mrs. Bill Krejci
Mrs. Joyce L. Kuhl
Mr. and Mrs. Gerald Leeseberg
Ms. Marla J. Lehmann
Mr. and Mrs. David Lehmann
Mrs. Jean Linderman
Mr. and Mrs. Alfred A. Lingnau
Mr. and Mrs. Michael Loo
Mr. and Mrs. Dallan Maas
Mr. and Mrs. Rick Masselink
Mr. and Mrs. Kenny McCorquodale
Mrs. Clara M. McPherson
Mr. and Mrs. Hal Meyer, Jr.
Mr. and Mrs. Edward B. Miculka
Mr. and Mrs. Dick Moeller
Pastor and Mrs. David N. Morrell
Mr. David N. Morrell, Jr.
Dr. and Mrs. Albert P. Nassen
Mr. and Mrs. Larry Ohls
Mr. and Mrs. Jonathan J. Petersen
Mr. and Mrs. Leon Peterson
Mr. and Mrs. Steven C. Predmore
Mrs. Nancy Reed
Mr. and Mrs. Roy R. Reichenbach
Mr. and Mrs. Mike Rhodes
Mr. and Mrs. Jim Richmond
Mr. and Mrs. Mark E. Rose
Mr. and Mrs. John R. Ruser, Jr.
Ms. Jenn Sander
Mr. and Mrs. Chris Schneider
Mr. and Mrs. Danny Schuh
Dr. and Mrs. Al Senske
Mr. Eric Siegrist and Dr. Roxy Riefkohl-Siegrist
Mr. and Mrs. Travis L. Simpson
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Mr. and Mrs. Larry Stella
Mr. and Mrs. Syd J. Stuwe
Mr. and Mrs. Bruce J. Ties
Mr. and Mrs. Jim Trester
Mr.† and Mrs. Harold L. Weiss
Mr. and Mrs. Mike Wendling
Mr. and Mrs. Brent W. Wenger

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Mr. and Mrs. Jon D. Abel
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Mr. and Mrs. David B. Ahlquist
Mr. and Mrs. Donald Akerman, Jr.
Mrs. Charlotte W. Albers
Mr. and Mrs. Ken Albright
Mr. and Mrs. Orlando A. Alvarez
Anonymous
Mr. Jack Arlitt
Mr. Edward Armstrong
Mr. and Mrs. Gerard Arpey
Mr. and Mrs. Jim Bailey
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Mr. and Mrs. Marvin F. Bielefelt
Mr. Stephen Bingham
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Dr. and Mrs. Henry J Boehm, Jr.
Mr. and Mrs. Brian J. Boster
Mr. and Mrs. David W. Bowman
Mrs. Georgie L. Brandes†
Mr. and Mrs. Jerry G. Brown
Mr. and Mrs. John Burns
Mr. and Mrs. Casey Burns
Mr. and Mrs. Bing Burton
Ms. Martha Butler
Dr. and Mrs. Travis L. Casler
Mrs. Ann E. Clark
Mr. Matt Clark
Mr. and Mrs. Truitt G. Clinard
Mr. and Mrs. Brandon Coffman
Mr. and Mrs. David H. Collins
Mr. Bryan L. Copeland
Ms. Claudia Crocker
Dr. and Mrs. John Dallas
Mr. Jerry Daniels
Mr. and Mrs. Mike Davidson
Ms. Marilyn S. Dawkins
Mr. and Mrs. Leroy W. DeHaven
Mr. and Mrs. Gary W. Demand
Mr. and Mrs. Christian Dobelmann

† Deceased
$1,000-$2,499  (continued)

Mr. and Mrs. Carl J. Doering
Mr. and Mrs. George A. Durham
Mr. and Mrs. Billy Coe Dyer
Mr. and Mrs. Nathan Engelning
Mr. and Mrs. Arnold Engelman
Mr. and Mrs. Stephen A. Eppinette
Ms. Donalei Erdman
Mr. and Mrs. John E. Evans
Ms. Tracy Fields
Mr. and Mrs. Steve Foust
Mr. and Mrs. E. Florstedt
Ms. Janet Follstaedt
Mr. and Mrs. Coy B. Fontenot
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Mr. and Mrs. Mark Funderburk
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Mr. Francisco Garza, Jr.
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Mr. and Mrs. Wayne Hahn
Mr. and Mrs. John D. Harris
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Mr. and Mrs. Rudy Loperena
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Ms. Velma Lunsford
Mrs. Barbara Lawler
Mr. and Mrs. D.J. Sartorio
Dr. Kurt and Laurie Senske

Mrs. Marjorie L. Matak
Mr. and Mrs. Ronald M. Anders
Mr. and Mrs. David R. Barber
Mr. Jimmie W. Esch
Mr. and Mrs. John E. Kajander
Ms. Debra Kean
Mr. and Mrs. Bruce R. Lauritsen
Ms. Linda D. Mizell

Mr. Dale C. Maxwell
Dr. and Mrs. Daniel Krieg

Ms. Erna Meischen
Mrs. Evelyn Kieke

Mrs. Katherine Michalk
Mrs. Margaret S. Kriegel

Ms. Karen Miller
Mr. Erik Miller

Ms. Malinda Miller
Ms. Deborah Edwards

Mr. John D. Minick
Mr. and Mrs. Larry Franklin
David and Kim Kahle
Dr. Kurt and Laurie Senske

Mr. Dan Muske
Mrs. Evelyn Kieke

Col. Richard Noack
Rev. and Mrs. Donald K. Adickes
Mr. and Mrs. Gary Anderson
Anonymous
Ms. Nancy Blackmon
Mr. and Mrs. Ronald Bodin
Mr. and Mrs. Henry Brummet
Mr. and Mrs. James Cantwell
Mr. and Mrs. Larry Cash
Mr. Edward Doyle
Mr. and Mrs. Fred R. Entzenberger
Ms. Patricia Ferguson
Ms. Lynn Holmes
Ms. Sandra Howell
Mr. R.F. Hunter

Rev. and Mrs. William A. Johnson
Mrs. Nancy Joseph
Mrs. Judith Lambert
Mr. and Mrs. Bubba Meyers
Mr. and Mrs. Bobby R. Noack
Mrs. Ann Noack
Ms. Mary Donna Noack
Mr. and Mrs. Larry Ohls
Mr. and Mrs. Harold Peterson
Mr. and Mrs. Donald D. Powers
Mr. and Mrs. H.C. Richbourg
Mrs. Judith Schatz
Dr. Kurt and Laurie Senske
Mr. and Mrs. Russell Wenthold
Mr. and Mrs. James Young

Mr. Nolan Noak
David and Kim Kahle
Mrs. Evelyn Kieke

Mr. Michael O’Dell
Mr. and Mrs. Hank Covert, Ill
Mr. Daniel Ennis
Ms. Judi C. Hodges
Ms. Sandra A. Jero
Ms. Kathryn D. Keeney
Mr. and Mrs. David B. Mears
Mr. and Mrs. Anthony O’Brochta
Mr. and Mrs. Paul Podolak

Ms. Madeline Odom Wise
David and Kim Kahle

Mr. Ned Parker
David and Kim Kahle
Mr. and Mrs. Earl J. Koester
Mrs. Eleanor P. Koester
Mr. and Mrs. Mike Marks
Mr. and Mrs. Ronald Moellenberg
Mr. and Mrs. Ken Pfuger
Dr. Kurt and Laurie Senske
Mr. and Mrs. Herbert A. Wolff

Mrs. Ira Phillips
Ms. Sheran McCants

Mrs. Dorothy Plaeger
Mr. and Mrs. Jack Stewart

Dr. Paul Pohland
Dr. Kurt and Laurie Senske

Mr. and Mrs. Charles Reid
Ms. Vickie Walker

Mr. Loyd Reinhart
Mr. and Mrs. Russell W. Wilkes

Mrs. Judith Reswik
Rev. and Mrs. Donald K. Adickes
Mr. and Mrs. John M. Campbell
Mr. and Mrs. Byron L. Hilton
Mr. and Mrs. Clarence Merkord
Mr. and Mrs. David Robinson
Dr. Kurt and Laurie Senske
Ms. Vernetta Westbrook

Ms. Diane Rhine
Mrs. Evelyn Kieke

Rev. Clements Richards
Bethel Lutheran Church WELCA

Ms. Dolores Ringhardt
Mrs. Susan K. Colles

Ms. Margie Sager
Mrs. Jean Gohmert

Mr. Hobe Shelton
Mr. and Mrs. Larry Franklin

Ms. Frieda Siegmund
Mrs. Margaret S. Kriegel

Ms. Lynn M. Smith
Mr. and Mrs. Grady W. Oates

Mrs. Eunice Strickert
Mr. and Mrs. Hubert F. Beck

Ms. Sarah Thompson
Mr. and Mrs. Steven P. Paar

Mr. Ted Thompson
Mr. and Mrs. Steven P. Paar

Dr. Edwin A. Trapp, Jr.
Mr. Austin Kahle

Mr. Edward A. Turner
Mr. and Mrs. Donald R. Betterton
Mr. and Mrs. Donald Fisher
Ms. Betty A. Gerber
Mrs. Doris Hall
Mr. and Mrs. Gregory K. Happe
Ms. Beverly A. Hinckley
David and Kim Kahle
Mr. and Mrs. Thomas M. Matthews
Ms. Martha Moore
Ms. Sandra Ross
Mr. and Mrs. Edward Russell
Mr. and Mrs. Allan Schoeneberg
Dr. Kurt and Laurie Senske
Mr. and Mrs. John E. Waters

Mr. Henry F. Vogler
David and Kim Kahle

Ms. Esther Webb
Mrs. Mary J. Schlegel

Mr. Henndrieus Winnubst
Mrs. Elaine M. Smith

Mr. Kenneth H. Wotrich
Dr. Kurt and Laurie Senske

Mrs. Ruby L. Wright
Mr. Willie J. Jordan

Ms. Jayne Young
Mrs. Mary J. Schlegel
HONORARIUMS

Rev. Donald K. Adickes
Mrs. Roberta J. Nelson

Mrs. Marjorie Adickes
Mrs. Roberta J. Nelson

Ms. Hannah Anderson
Mr. and Mrs. Brent Anderson

Ms. Ann Andrews
Ms. Emily O’Connell

Ms. Kerrilee Berger
Mrs. Trisha Box

Mrs. Georgie L. Brandes
Mr. and Mrs. Martin Stoerner

Dr. Barbara J. Brunworth
Dr. Jerry Brunworth

Mr. and Mrs. Charles E. Cernik
Mr. Charles E. Cernik

Jesus Christ
Mr. John Dew

Mr. and Mrs.
Daniel Church
Mr. Albert Krohn

Ms. Belle Clarke
Mr. Bert Neece

Mr. and Mrs.
Gregory Colvin
Mrs. Rylee Colvin

Mrs. Torie Colvin
Mrs. Rylee Colvin

Mr. and Mrs. Clint Connell
Mr. and Mrs. Bob Connell

Mrs. Diane Covert
Mrs. Winkie Roper

Richard and Joyce Dinel
B. J. and Lil Wacker Hageman, Sr.

Dustin, Mandy, Zach, and Brock
Mr. and Mrs. Barry Williams

Mrs. Harriet Fischer
Mr. and Mrs. Lee Schuenemann

Mr. Paul E. Fischer
Mr. and Mrs. Lee Schuenemann

Rev. and Mrs. Donald Flachmeier
Mr. and Mrs. John D. Sommer

Ms. Cynthia K. Garbus
Mrs. Marilyn Miller

Grandchildren
Ms. Vickie Walker

Ms. Debra Grigsby
Mr. and Mrs. Richard N. Grigsby

Ms. Betsy A. Guthrie
Ms. Demereal Owens
Mr. and Mrs. Dan W. Zieschang

Mr. and Mrs.
Donald Hagan
Mr. and Mrs. Donald Hagan

Mr. and Mrs.
Greg Hilton
Mr. and Mrs. Byron L. Hilton

Ms. Lois A. Holck
Ms. Lois A. Holck

Ms. Lauren Holloway
Ms. Lindsey Gentry

Dr. R. Maurice Hood
Mr. and Mrs. Lee Schuenemann

Rev. Raymond F. Kahle
Mrs. Bonnie J. Kahle

All Children
Mr. and Mrs. Mark E. Eastwood

Mr. John Kieschnick
Rev. and Mrs. John Kieschnick

Ms. Esther LaVonne
Ms. June Nguyen

Ms. Mary Katherine Matalon
Ms. Janelle N. Sanchez

Mr. Richard Mealer
Mr. and Mrs. Richard M. Mealer

Mr. and Mrs. Brian Menking
Mrs. Marilyn Miller

Mrs. Dottie Meszaros
Mr. and Mrs. Eric J. Hopkinson

Mr. James Meszaros
Mr. and Mrs. Eric J. Hopkinson

Mr. Mark Minick
Mr. Rene Alvarez
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Ms. Terri Black
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Mr. and Mrs. Steve M. Zwernemann

Evan Moilan
Ms. Aimee Elles

Mr. and Mrs. Steve Mueller
Mr. Albert Krohn

Mr. and Mrs. Patrick W. Olfers
Mr. David Wakefield

Our Children
Rev. and Mrs. John Kieschnick

Mrs. Lorine Petersen
Mrs. Margaret S. Kriegel

Mr. Nick L. Schrader and
Ms. Kathy Perkinson
Mr. and Mrs. Henry Green

Dr. Kurt Senske
Rev. and Mrs. John Kieschnick

Mrs. Betty Seydler
Ms. Evelyn Batot

Ms. Ray Nell Batot

Mrs. Eudoris Batot
Mr. Alfred Boemer

Mrs. Lucile S. Boemer

William Alexander Stone Simmons
Capt. and Mrs. Stephen Simmons

Mr. and Mrs. Rusty Willingham
Mr. and Mrs. John J. Willingham

Mr. Gerry Woelfel
Mr. and Mrs. Donald Emery

Mr. Jonathan Zeis
Ms. Bonita DeLooper

Mr. Richard Zwernemann, Jr.
Ms. Marina Laurette
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San Antonio, Texas

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Chief Executive Officer

Michael Loo  
President and Chief Operations Officer

Donna Palmer  
Chief External Relations Officer

Richard Fritsche  
Chief Financial Officer