In 2016, Upbring made remarkable progress toward our mission, serving nearly 30,000 families across Texas. But we did not do our life-changing work alone. Because of your kindness, compassion, faith and love, thousands of children are going to experience a brighter future. You are the Upbring Difference, and you have our eternal gratitude.

**Mission:** To break the cycle of child abuse by empowering children, families and communities.

**Vision:** Guided by faith, education, and action, communities will be free of child abuse.
In 1881, a compassionate group of Christians founded the first Lutheran social ministry to care for children orphaned by plagues that swept through Louisiana. Could they have envisioned that their humble ministry would evolve into one of Texas’ leading children’s services providers?

At Upbring, we are changemakers determined to create a world where all children are loved, protected and cherished. Every service we deliver is designed to produce better long-term outcomes for the people we serve. But what does that mean?

In our children’s services, better long-term outcomes mean more children are welcomed into loving homes, healing from traumatic pasts, and pursuing their life goals with encouragement from caring adults.

In our education services, better long-term outcomes mean more children are tapping into their talents and exploring their dreams.

And in our community services, better long-term outcomes mean more families have the support they need to create loving homes for their children.

You empower us to deliver these life-giving services, and we are eternally grateful. Because of you, thousands of children make courageous transformations every day. They are seen, not invisible; treasures, not objects; hopeful, not discouraged; and invited, not unwanted. But there is still so much work to do.

In 2016 alone, approximately 60,000 Texas children suffered abuse and neglect. With our roots firmly planted in faith, we forge ahead committed to anticipating each child’s unique needs and delivering innovative ways to meet those needs.

Collaborating with like-minded stakeholders, we will surround our children with services that address five key makers of their well-being: safety, health, education, life skills and vocation.

At Upbring, we have a vision of a world where every parent looks their children in the eyes and says, “I love you, and I am so happy God gave you to me.” On behalf of our board of directors, staff and the children we serve, thank you for helping us make that vision as reality.
When you think of your childhood, what memories come to mind?
How about that first day of school when you proudly slung your new backpack across your shoulders? Or maybe your thoughts turn to the pride in your father’s eyes when you scored the winning touchdown or aced the big test. Upbring children’s services give every kid the chance to make their own special memories.

All stories are true, but with the exception of Kathryn’s story on page eight, we used pseudonyms and stock photos to protect the children’s identities.
Foster In Texas

Foundations are the Upbring Difference

When a family partners with Upbring Foster In Texas (FIT) to open their home and their hearts to a child, they do not raise that child alone. Upbring helps them meet each child’s immediate needs for food, clothing and shelter.

We also meet the family’s long-term needs with special celebrations, outings and spiritual care that helps them stay emotionally balanced and build strong bonds with their new family members.

Because of generous support from foundations, FIT can provide foster families with trauma-informed care training. The training teaches them how to help their children heal from the circumstances that brought them to foster care.

A legacy of love

Gary and Sabina were blessed with three biological children. Their hearts led them to partner with Upbring Foster-to-Adopt to add two more to their family. If their story ended there, it would still be worth telling.

But the day they held a 3-month-old with two broken ribs and a broken leg, they knew they had to do more.

The couple has welcomed 15 children into their home as foster parents. Though the children are only part of their family temporarily, Gary and Sabina love them like their own, and it hurts when they leave.

Sabina takes comfort in knowing that she and Gary held each child, laughed with them, encouraged them and showed them how parents should treat their children. It is a legacy of love the couple prays their children will pass down to their own one day.
Adoption

Adoptive parents are the Upbring Difference

Every adoption is a story of dreams fulfilled. The story starts with a child who dreams of a forever family that encourages, supports and loves them unconditionally. And it captures our hearts when a family welcomes that child into their home and fulfills their own dreams of parenthood.

Upbring was honored to be part of nearly 200 adoption stories in 2016 through our domestic, international and foster-to-adopt programs. Because of our compassionate adoptive parents, each was an inspiring story of dreams fulfilled.

New family makes beautiful music together

Gavin and Danielle waited a long time to experience the joys of parenthood. When the couple welcomed baby Abigail into their family, they wasted no time making beautiful memories – and music - together.

Danielle sings and dances with Abby every day. She also reads from her own favorite childhood book about a young girl who buys a teddy bear and promises to give him a forever home.

Gavin, a musician, wrote a lullaby for his little girl. He can’t wait to teach her to play piano, just as his own father taught him.

Excited about the future, Gavin and Danielle will raise Abby to understand the importance of kindness and generosity. As a family forged by adoption, they know that when you share your love and compassion with the world, it comes back to you in more ways than you can imagine.
Children’s Centers

Businesses are the Upbring Difference

Painted in beautiful script on a wall at Upbring New Life Children’s Center is a quote from the Walt Disney movie Mulan: “The flower that blooms in adversity is the most rare and beautiful of all.”

Those 14 words speak volumes about the life-changing work being done at New Life in Canyon Lake and Krause Children’s Center in Katy. The centers provide a safe place for girls from across Texas to heal from childhood trauma.

As a faith-based organization, we know that true healing happens when we meet each child’s spiritual needs, as well as physical and emotional needs. That is why our children’s centers also provide Bible studies, chapels, devotionals and spiritual mentoring.

Local businesses support our children’s centers with volunteer projects, employee contributions or a portion of sales. Because of them, our New Life and Krause girls are discovering that they are beautiful, strong and worthy of love.

Summer builds confidence for life

Before coming to Krause Children’s Center, Summer struggled with depression triggered by bullying at school. At the tender age of 14, when most girls are excited about their first high school football game, Summer thought of taking her own life.

With support from Krause’s staff and volunteers, as well as clinical therapy and life skills development activities, Summer uncovered her beauty and self-worth. She’s channeling her new-found confidence into her life-long passion for music.

Summer can play any instrument by ear, but classical violin is her first love. She plans to take advanced orchestra classes next year, and she’s practicing hard to get ready.

The callouses on Summer’s fingers remind her that pursuing her goals requires work. She will take the lessons she learned at Krause wherever her life journey leads.

425 brave girls given a safe place to heal at our children’s centers

269 - Krause Children’s Center
156 - New Life Children’s Center
Kathryn dreams big for her family

Kathryn wanted to give her two children the safe, loving home she never had. But without a support system, she felt lost, scared and on her own. So, she applied to the Upbring BeREAL program.

With her BeREAL caseworker’s support, Kathryn earned her GED, passed her driving test and bought a vehicle. She also connected with job skills training and free parenting classes to help her be the loving, nurturing mother she longed for as a child.

Now, Kathryn has big dreams for her family’s future. After earning her associate’s in medical administration, she plans to study social work so she can help children in foster care heal and pursue their own dreams.

1,300 young adults age out of foster care in Central Texas every year. Only 50% graduate high school, and just 3% earn a college degree.

Strategic partners are the Upbring Difference

Every young adult can thrive with the support of a community that cares about them and invests in their success. That is what the Upbring BeREAL program gives young men and women aging out of foster care.

Our case managers set them up with housing, assistance for basic needs and a strategy for achieving their life goals.

We also provide education, vocational training, job placement assistance and life skills development opportunities with support from our strategic partners. Because of them, we can meet the full spectrum of each young person’s needs and help them grow into independent, successful adults.
Servant-hearted volunteers are the Upbring Difference

Some children risk their lives crossing the U.S. border from Central America in search of family members or to help support family in their native country. Others are escaping violence, abuse, persecution or poverty. And then there are those who arrive on our soil as victims of the human trafficking industry.

Upbring’s children’s shelters and transitional foster care programs served more than 2,000 hungry, frightened children in 2016. We surrounded them with compassionate staff and nurturing foster parents until their families could be located.

Our servant-hearted volunteers lend their time and talent by leading Bible studies, teaching arts and crafts classes, tutoring and organizing special events. Because of them, Upbring can care for each child’s physical, emotional and spiritual well-being.

Dominic paints picture of a brighter future

Dominic is a gifted 13-year-old boy who painted flowers in black and white for his favorite people at Bokenkamp Children’s Shelter. The absence of color in Dominic’s work reflected the bleak circumstances that brought him to the U.S.

Health issues prevented Dominic’s father from working, and the family of eight often went without food, clothing and other necessities. So, Dominic crossed the border determined to support his family.

At Bokenkamp, Dominic got the spiritual care he needed to dream of a different, brighter future. He also got the education he needed to make that dream a reality.

Today, Dominic lives with a relative in the U.S. He is doing well in school, which used to take a back seat to working, and he wants to earn a degree in architecture. We’re also thrilled to report that Dominic now paints with all the colors in the rainbow!
Every child is a gift from God, each with unique talent and dreams. Education opens doors and gives them the tools they need to live those dreams. The children we serve are talented and working hard to move toward a better life. We believe in every single child, and we will do everything possible to give them an opportunity to shine.
Generous donors are the Upbring Difference

The average Texas child in foster care is placed in 14 different homes, according to a Casey Family Programs study. The instability in their lives makes it difficult to follow through on anything, including education.

Our partnership with Trinity Charter Schools empowers children to continue their education with individual learning plans, technology-based tools and compassionate teachers guiding them.

The generous donors who attended our annual Red Ball Austin and Houston fundraising events showed their support for this important partnership. Because of them, more than 2,000 children had the opportunity to open doors through education in 2016.

Ashley reclaims her education and her life

Ashley arrived at Trinity Charter School three grade levels behind. Because math is a gateway to other subjects, that is where her road to academic recovery started.

Broken and robbed of her self-worth by the adults in her life, Ashley was terrified of trying anything new for fear of being beaten if she failed.

With her teacher’s constant encouragement, Ashley chipped away at the self-doubt that kept her from discovering her potential. Aided by educational software, she conquered multiplication, fractions and long division. As her confidence grew, she started leading classroom lessons.

By the end of the year, Ashley had caught up academically. Even more remarkable, she now wants to be a math teacher.

2,031 children given the opportunity to continue their education in a safe, inclusive environment through our partnership with Trinity Charter Schools
Jonathan blossoms inside and outside the classroom

For children like 3-year-old Jonathan, developing age-appropriate social skills is as important as mastering their A, B, C’s.

Jonathan was a smart boy with an extensive vocabulary, but he did not know how to communicate his feelings. When he was angry, he threw things and fought with other students.

Jonathan’s foster mother turned to Upbring when he was kicked out of daycare. Working with her family advocate, she learned how to help Jonathan express his emotions constructively.

In the classroom, Jonathan blossomed with support from his teacher, who ended every day by embracing him and saying, “I love you, and we will have a better day tomorrow.”

By the end of the year, Jonathan was following classroom rules, sharing his toys and making friends. And the boy who used to avoid physical contact started giving as many hugs as he got!

Families are the Upbring Difference

Upbring Head Start Preschool helps children from low-income families prepare to start kindergarten ready to learn.

We go beyond federal requirements by incorporating hands-on exercises that allow students to apply what they learn in the classroom to their daily lives. We also weave monthly themes into our curriculum that teach children about their health, their culture and other practical topics.

By taking advantage of support services, such as job placement resources and parenting skills training, families become powerful advocates for their children’s education. Whether reading bedtime stories at home or volunteering in the classroom, Upbring Head Start Preschool families are setting their children up for a lifetime of learning and success.
Community Services

Child abuse and neglect are woven into the fiber of our communities, often the result of financial difficulties, failing health and other life stressors. That is why Upbring community services are critical in our mission to break the cycle of child abuse.

By sharing these burdens with families, we allow them to focus on creating the loving, supportive homes their children deserve.
Our mission-driven employees are the **Upbring Difference**

Many families spend months, if not years, rebuilding their lives in the wake of hurricanes, floods and other disasters.

The Upbring Disaster Response team walks alongside them on the long road to recovery.

We respond to families’ immediate needs by providing emergency hardship grants and helping them find food, clothing, medical assistance and safe, clean shelter.

Our team also provides assistance for future preparedness, emotional and spiritual care, volunteer coordination and long-term recovery.

Because of our mission-driven employees, Upbring can help families keep standing when everything seems to be falling apart around them.

**Disaster Response**

<table>
<thead>
<tr>
<th>$1.5 MILLION</th>
<th>in services and resources delivered to disaster survivors</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,970</td>
<td>volunteers coordinated</td>
</tr>
<tr>
<td>57,000</td>
<td>volunteer hours served</td>
</tr>
<tr>
<td>600</td>
<td>families served in Texas and Louisiana</td>
</tr>
</tbody>
</table>

$1.57 million in services and resources delivered to disaster survivors

1,970 volunteers coordinated

57,000 volunteer hours served

600 families served in Texas and Louisiana
The people of Lubbock are a family – a family of approximately 250,000 – and they showed their commitment to each other during our annual Spring Fling fundraiser. Proceeds supported Upbring services that directly impact lives in the Lubbock area.

Since 1967, Neighborhood House has provided emergency assistance for food, hygiene products, prescriptions, utility assistance and other necessities to Lubbock residents.

Health for Friends Clinic provides free screenings, consultations, referrals and dietary education to qualifying Lubbock residents who cannot afford insurance.

Upbring has been a member of the Lubbock family for more than 50 years. Because of our Supporters on the South Plains, we can be there for our family during difficult times.
## Financial Reports

### Assets

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
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<tbody>
<tr>
<td>Cash</td>
<td>$9,505</td>
<td>$15,761</td>
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<tr>
<td>Non current and other assets</td>
<td>$53,711</td>
<td>$53,190</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$63,216</strong></td>
<td><strong>$68,950</strong></td>
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### Liabilities and Net Assets

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<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
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<tr>
<td>Current liabilities</td>
<td>$5,078</td>
<td>$5,579</td>
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<tr>
<td>Long-term liabilities</td>
<td>$76</td>
<td>$10,149</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$5,154</strong></td>
<td><strong>$15,728</strong></td>
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<tr>
<td>Net assets</td>
<td>$58,062</td>
<td>$53,222</td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$63,216</strong></td>
<td><strong>$68,950</strong></td>
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Sources of Funding

Contributory Dollars

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<tr>
<th>Source</th>
<th>Dollars (In Thousands)</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Contributions</td>
<td>$3,343</td>
<td>51%</td>
</tr>
<tr>
<td>Grants &amp; Bequests</td>
<td>$2,383</td>
<td>37%</td>
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<tr>
<td>Fundraising &amp; other</td>
<td>$776</td>
<td>12%</td>
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<tr>
<td>Total</td>
<td>$6,502</td>
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Revenue

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<th>Source</th>
<th>Dollars (In Thousands)</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Fees &amp; grants from government</td>
<td>$45,506</td>
<td>75%</td>
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<tr>
<td>Program service fees and other income</td>
<td>$5,777</td>
<td>10%</td>
</tr>
<tr>
<td>Gifts &amp; grants</td>
<td>$6,502</td>
<td>11%</td>
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<tr>
<td>Investments</td>
<td>$2,920</td>
<td>5%</td>
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<tr>
<td>Total</td>
<td>$60,705</td>
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Expenditures

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<th>Service</th>
<th>Dollars (In Thousands)</th>
<th>Percentage</th>
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<tr>
<td>Senior services</td>
<td>$6,040</td>
<td>9%</td>
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<tr>
<td>Children's services</td>
<td>$43,239</td>
<td>68%</td>
</tr>
<tr>
<td>Community services</td>
<td>$1,901</td>
<td>3%</td>
</tr>
<tr>
<td>Disaster aid</td>
<td>$1,307</td>
<td>2%</td>
</tr>
<tr>
<td>Admin and fundraising</td>
<td>$11,135</td>
<td>18%</td>
</tr>
<tr>
<td>Total</td>
<td>$63,622</td>
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</table>
Thank You

Thanks to your support, Upbring is able to provide life-changing, life-giving programs and services for children and families. We will continue to be good stewards of your resources as together we serve our neighbors through foster care, adoption, education, residential treatment programs and community services.

You are the Upbring® Difference
Individual Donors

$100,000+
Mr. and Mrs. Richard E. Fant

$50,000-$99,999
Mr. and Mrs. Sig Cornelius

$25,000-$49,999
Anonymous
Mr. and Mrs. Bill L. Benfer
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Mr. and Mrs.
Curt R. Selman
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Glenn A. Hegar
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Mr. and Mrs. John Frankhouser

$250-$499
Mr. and Mrs. Wood Franklin

$100-$249

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Rear Admiral and Mrs. Donald K. Muchow
Mrs. Ann Noack
Mrs. Jonelle Oswalt
Mr. and Mrs. Victor A. Otte
Mr. Dennis T. Parker
Mr.† and Mrs. Howard L. Peterson

† deceased
<table>
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<th>Individual Donors</th>
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<td>Dr. and Mrs.</td>
<td>Richard E. Peterson</td>
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<td>Mrs. Nancy Reed†</td>
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<td>Mr. and Mrs.</td>
<td>Roy R. Reichenbach</td>
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<tr>
<td>Mr. and Mrs.</td>
<td>Michael B. Rhodes</td>
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<td>Mr. and Mrs.</td>
<td>Jim E. Richmond</td>
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<tr>
<td>Mr. and Mrs.</td>
<td>Bob W. Riley</td>
</tr>
<tr>
<td>Mr. and Mrs.</td>
<td>John R. Ruser, Jr.</td>
</tr>
<tr>
<td>Ms. Clarice Schmidt</td>
<td></td>
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<tr>
<td>Mr.† and Mrs.</td>
<td>Leslie G. Schroeder</td>
</tr>
<tr>
<td>Mr. and Mrs.</td>
<td>Larry W. Schulze</td>
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<tr>
<td>Dr. and Mrs.</td>
<td>Al H. Senske</td>
</tr>
<tr>
<td>Mr. Eric Siegrist and Dr. Roxy Riefkoh-Siegrist</td>
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<tr>
<td>Mrs. Elaine M. Smith</td>
<td></td>
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<tr>
<td>Mr. and Mrs.</td>
<td>Sid J. Stuewe</td>
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<tr>
<td>Mr. and Mrs.</td>
<td>Peter T. Sweitch</td>
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<tr>
<td>Mr. and Mrs.</td>
<td>Russell Torres</td>
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<tr>
<td>Ms. Lenora Voelkel</td>
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<tr>
<td>Mr. and Mrs. Jon L. Watkins</td>
<td></td>
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<tr>
<td>Mrs. Dianne Weiss</td>
<td></td>
</tr>
<tr>
<td>Mr. and Mrs.</td>
<td>Brent W. Wenger</td>
</tr>
</tbody>
</table>

| Mr. and Mrs. Ken Albright | Mr. and Mrs. Thomas C. Connelly |
| Mrs. Kara Jo Anderson Nevin | Ms. Sara Dalton |
| Mr. Jack Arlitt | Mr. Jerry Daniels |
| Mr. and Mrs. Gerard Arp | Mr. and Mrs. John B. Daude |
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| Ms. Sue Hahn | Mr. and Mrs. Julia K. Hansen |
| Mr. and Mrs. Justin T. Harris | Mr. and Mrs. Brent W. Wenger |

Mr. and Mrs. Jon D. Abel | Mr. and Mrs. Mark Abernathy | Mr. and Mrs. Donald Akerman, Jr.
Mrs. Dianne Weiss | Mr. and Mrs. Brent W. Wenger | **Anonymous**
Mr. and Mrs. Jon D. Abel | Mr. and Mrs. Mark Abernathy | Mr. and Mrs. Donald Akerman, Jr.
Mrs. Dianne Weiss | Mr. and Mrs. Brent W. Wenger | **Anonymous**

Teresa Mitchell, Trinity Charter Schools and Upbring New Life Children’s Center, and her husband helped raise funds at Red Ball Austin.
Mr. and Mrs. John C. Hawthorne
Mr. and Mrs. Ken R. Helm
Mr. and Mrs. Greg S. Hilton
Mrs. Cynthia A. Hinze
Mr. Monty Hobbs
Mr. and Mrs. Don Hodde
Mr. and Mrs. Joe E. Hoffer
Mr. and Mrs. Rick D. Holley
Rev. and Mrs. Michael J. Holmes
Mr. and Mrs. Jeffrey W. Hunt
Rev. and Mrs. Willie W. Hunt
Ms. Paula R. Ikner
Mr. and Mrs. Rick G. Imig
Ms. Paula R. Ikner
Mr. and Mrs. Lance Kroesch
Mr. and Mrs. Joyte L. Kuhl
Mr. and Mrs. Joel C. Kuhlmann
Mr. and Mrs. Gerald S. Kurio
Mr. and Mrs. Gene E. Lake
Miss† LaVerna Landau
Mr. and Mrs. Joel A. Lange
Mr. and Mrs. Warren Larson
Mr. Robert A. Leal
Mr. and Mrs. Gerald Leeseberg
Mr. Leon O. Leimer
Mrs. Jean Linderman
Maj (Ret.) and Mrs. Lenny P. Linkes
Mr. and Mrs. John W. Long
Ms. Laura L. Loomans
Mr. and Mrs. Rudolf Loperena
Mr. and Mrs. Shelby B. Lowe
Mr. and Mrs. Dallan C. Maas
Mr. Mike Manuppelli
Ms. Cora Ann Martin
Mr. and Mrs. Alton H. Marwit
Mr. and Mrs. Rick Masselink
Mr. and Mrs. Kenny McCorkodale
Dr. and Mrs. Jim R. McDonald
Mr. and Mrs. Randy McEachern
Mr. and Mrs. Aubra D. McKisic
Mr. and Mrs. Jay McNemar
Mrs. Clara M. McPherson
Mr. and Mrs. John G. Meiller
Mr. Louis A. Menk
Mr. and Mrs. Brian S. Meuth
Mr. and Mrs. Ron L. Meyer
Mr. and Mrs. Dennis Meyer
Mr. and Mrs. Hal F. Meyer, Jr.
Mr. and Mrs. Stuart C. Michalk
Mrs. Grace B. Mielke
Mr. and Mrs. Robert L. Milbrath
Mr. and Mrs. Bob C. Miles
Mrs. Sharon A. Miller
Mr. and Mrs. Dick H. Moeller
Mr. and Mrs. Jae K. Moore
Mr. and Mrs. Larry G. Morgan
Mr. and Mrs. David N. Morrell, Jr.
Mr. and Mrs. Mark Morrison
Mr. and Mrs. Patrick J. Moynihon
Mr. and Mrs. Harvey H. Mueller, II
Mr. and Mrs. Jason Mull
Rev. and Mrs. Roger J. Neeb
Mr. and Mrs. Jean D. Nelsen
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Mrs. Clara M. McPherson
Mr. and Mrs. Steven P. Paar
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Mr. and Mrs. David L. Parker
Mr. and Mrs. William P. Patsouras
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Mr. and Mrs. Danny B. Powell, III
Rev. and Mrs. Bob C. Preece
Dr. Joel E. Reed
Mr. and Mrs. Russell Rehmann
Mrs.† Louise K. Reynolds
Dr. Ziba Rezaee
Mr. and Mrs. Derral G. Russell
Mr. and Mrs. Chris A. Sawicki
Mr. and Mrs. Sue Saxenmeyer
Mr. and Mrs. Ed L. Scharlau
Mrs. Barb Scherer
Mr. and Mrs. Craig A. Schkade
Mr. and Mrs. Chris K. Schneider
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Mr. and Mrs. Dale E. Schultz
Mr. and Mrs. Miles L. Schulze
Mr. and Mrs. William J. Schumacher
Mr. and Mrs. Jordan Scott
Mr. and Mrs. Michael Sharp
Mr. and Mrs. Travis L. Simpson
Dr. and Mrs. Gerald D. Skoog
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Mr. and Mrs. James Smathers
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Mr. and Mrs. Brian K. Williamson
Mr. and Mrs. John W. Willingham
Mr. and Mrs. David R. Wright
Mr. and Mrs. John F. Young
Mr. and Mrs. Dan W. Zieschang
Mr. and Mrs. Tom F. Zoch

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Red Ball Houston helped raise money for Upbring Krause Children’s Center.
Mr. and Mrs. Timothy Palmore
Mr. Xavier Pena
Mr. Robert A. Peterson
Mr. and Mrs. Phil Pettit
Mr. and Mrs. Steve Pierce
Mr. and Mrs. Bob G. Pindell
Mr. and Mrs. Paul Podolak
Mr. and Mrs. Mike Porier
Mr. and Mrs. Wesley Pruitt
Mr. and Mrs. Michael Rangel
Mr. Vishwanath Rao
Mr. and Mrs. Jeremy C. Reed
Mr. and Mrs. Daniel Reichenbach
Mr. Leo A. Reitan
Mr. and Mrs. Mario Reyes
Mr. and Mrs. Charles E. Rheinlaender, Sr.
Mr. and Mrs. Brian L. Riley
Ms.† Louise Rother
Mr. J. T. Rougeou
Mr. David Saenz
Mr. William Sands
Mr. and Mrs. Steve A. Schiemann
Mr. and Mrs. Henry D. Schwarz
Lt. Col. and Mrs. John W. Shipman
Mrs. Joan I. Smith
Mr. Paul L. Sonnemann and Dr. Gayle A. Lebon
Mr. and Mrs. Alan E. Spackman
Mr. and Mrs. Willard J. Sparks
Mr. and Mrs. Steven Stacey
Mr. and Mrs. Mike R. Stamateses
Mr. and Mrs. Demetrios Stellas
Rev. and Mrs. John F. Stelling
Ms. Teresa Sterling
Mr. and Mrs. Mark C. Stuckey
Ms. Lori A. Swete
Mr. Stephen A. Talecki
Mr. Kenneth L. Tann
Mr. and Mrs. Mark Tate
Mr. and Mrs. Paul W. Thiede
Mrs. Doris H. Thompson
Cesar Tomasino, DDS
Ms. Sandy Tomme
Mr. and Mrs. Daniel Updegrove
Mr. and Mrs. Alan Van Dyke
Mr. and Mrs. Jim A. Van Paasschen
Mr. Larry Vasbinder
Mr. and Mrs. Dustin K. Viktorn
Miss Audrey A. Wagner
Mr. Danny Walker
Mr. and Mrs. Milton H. Weiser
Mr. and Mrs. Murray Wells
Mr. and Mrs. Paul Wheatley
Mr. and Mrs. John Adam R. Wilcox
Mr. and Mrs. Steve A. Wilkinson

Mr. and Mrs. Kenneth E. Willmann
Mr. Claude E. Wiseman, Jr.
Ms. Michelle Wittenburg
Mr. and Mrs. Harry L. Woelfel
Mr. and Mrs. Richard J. Wolff
Mr. Glenn Wright and Mrs. Sheri L. Nevins
Mr. and Mrs. Brad E. Young
Mr. and Mrs. Roy H. Zieschang
Mr. and Mrs. Zeke L. Zieschang

Servant-hearted volunteers NAME helped organize our inaugural “I Am Dam Strong 5K” in Canyon Lake.
The generous support of organizations, businesses, foundations, and congregations helps sustain programs of Upbring.

### $250,000+
- Beaumont Foundation of America
- City of Lubbock
- Lutheran Disaster Response

### $100,000-$249,999
- Dave Thomas Foundation for Adoption
- Evangelical Lutheran Church in America
- The Fant Foundation

### $50,000-$99,999
- Lubbock Area United Way

### $25,000-$49,999
- Advanced Medical Design Inc.
- Anonymous
- BP Energy
- Carl C. Anderson, Sr. & Marie Jo Anderson Charitable Foundation
- Community Foundation of Acadiana
- Concordia Lutheran Ministries
- Eulenfeld Construction
- Fort Branch-Trumans’ Landing
- M. G. and Lillie A. Johnson Foundation, Inc.
- McKenna Foundation
- The Simmons Foundation
- Texas District LCMS
- Thrivent Financial

### $10,000-$24,999
- 3 Roots Foundation
- Amarillo Area Foundation
- Anderson Family Foundation
- Anonymous
- BP Foundation, Inc.
- Capital One
- Central Christian Church - Corpus Christi
- Christ Lutheran Church - Lubbock
- Christ Lutheran Church - Dallas
- Curtis Steel Company
- Lamar Bruni Vergara Trust
- Living Word Lutheran Church - Katy
- Local Independent Charities of America
- The Lutheran Church-Missouri Synod Foundation
- Lutheran Women’s Missionary League - Texas District
- Mac Haik Enterprises
- Merced Foundation
- Mountain Ranch
- Saddlewood Apartments
- Second Baptist Church - Houston
- Seven Cities Foundation
- Shepherd of the Hills Lutheran Church - Austin
- Trinity Custom Builders, Inc.
- Valero Texas Open
- Valero Energy Foundation
- Wheat Ridge Ministries

### $5,000-$9,999
- Calvary Lutheran Church - Richland Hills
- Cameron County Community Supervision & Correction
- Chevron Matching Employee Funds
- The Community Foundation of West Texas
- Davis Equity Realty
- Don McGill Toyota of Katy
- Fluor United Way Campaign
- Holiday World of Houston
- Hope Lutheran Church - Austin
- Katy Lifestyle Chiropractic
- Lifetime Commerical Roofing, LLC
- Shepherd King Lutheran Church - Lubbock
- St. Luke’s Lutheran Health Ministries, Inc.
- The Williams Foundation

### $2,500-$4,999
- Albert & Mary Dick Charitable Trust
- Amber’s Designs
- The Ballard Foundation
- Benoid’s Jewelers
- Blue Cross and Blue Shield of Texas
- Capstar Lending
- Christ Lutheran of Alamo Heights - San Antonio
- Coastal Bend Community Foundation
- Comal-Hays County Chapter - Thrivent Financial
- Communities Foundation of Texas
- Country Club Creek
- Dell Giving
- Emerson Process Management
- The Friedkin Group, Inc
- Frost Insurance Agency - Austin
- Frost Insurance Agency, Inc - San Antonio
- Good Shepherd Lutheran Church - Kenedy
- Grace Anglican Community - Katy
- In-N-Out Burger Foundation
- Jackson Walker LLP
- Josephine Anderson Charitable Trust
- King of Glory Lutheran Church - Dallas
- Lamb of God Lutheran Church - Flower Mound
- Legacy Deo - Lutheran Foundation of Texas
- Locke Lord LLP
- Lord of Life Lutheran Church - The Woodlands
- Lubbock Area Chapter - Thrivent Financial

### $250,000+
- Friendship Lutheran Church - Lubbock
- Hindu Temple of Amarillo
- Living Word Lutheran Church - Katy
- Texas Lutheran University
- Valero Energy Foundation
- Wheat Ridge Ministries

### $100,000-$249,999
- 3 Roots Foundation
- Amarillo Area Foundation
- Anderson Family Foundation
- Anonymous
- BP Foundation, Inc.
- Capital One
- Central Christian Church - Corpus Christi
- Christ Lutheran Church - Lubbock
- Christ Lutheran Church - Dallas
- Curtis Steel Company
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- Mac Haik Enterprises
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- Mountain Ranch
- Saddlewood Apartments
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- Legacy Deo - Lutheran Foundation of Texas
- Locke Lord LLP
- Lord of Life Lutheran Church - The Woodlands
- Lubbock Area Chapter - Thrivent Financial
Ken and Marianna Busch have generously supported Upbring’s life-giving work since the late 1970s.
<table>
<thead>
<tr>
<th>NAME</th>
<th>Endowment</th>
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<tr>
<td>C.O. and Rosina Baldwin Endowment</td>
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<td>Chaplaincy Endowment</td>
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<td>Charles and Elizabeth Ager Endowment</td>
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<td>Charles &amp; Evelyn Crenik Special Needs/Scholarship Endowment</td>
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<td>Clarence W. and Helen R. Oestreich Endowment</td>
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<td>Conrad and Gussie Arledge Endowment</td>
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<td>Delton and Marie Bell Neese Markwardt Endowment</td>
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<td>Donald and Patricia Bokenkamp Endowment</td>
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<td>Dr. Edwin A. Trapp, Jr. Adoption Endowment</td>
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<td>Earl &amp; Eleanor Koester Endowment</td>
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<td>Edgar &amp; Viola Wienke Memorial Endowment</td>
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<td>Edmond &amp; Helen Anderson Endowment</td>
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<td>Edwin Pietsch Endowment</td>
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<td>Ellis L. and Elsa B. Garlin Endowment</td>
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<td>Esther L. Mueller Endowment</td>
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<td>Fred and Marjorie Adix Endowment</td>
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<td>Goedicke Endowment</td>
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<td>Graves Endowment</td>
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<td>H. C. &amp; Genevieve Hoisington Endowment</td>
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<td>Harold and Lucille Rurup Memorial Endowment</td>
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<td>Harold W. and Sandra J. Schultz Endowment</td>
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<td>Hein, Weimar &amp; Paula Endowment</td>
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<td>Hellmuth Fritz Luedecke Memorial Endowment</td>
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<td>Henry &amp; Ethel Boehm Endowment</td>
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<td>Henry and Rosalie Vogler Children’s Fund</td>
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<td>Hilmar &amp; Pearl Glenewinkel Lange Endowment</td>
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<td>Hulda E. Winkler Endowment</td>
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<td>J. B. Gersch, Jr. Endowment</td>
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<td>John and Norma Barr Endowment</td>
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<td>Kenneth &amp; Marianna Busch Children’s Fund Endowment</td>
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<td>Lee &amp; Mary Eloise Bollmeyer Endowment</td>
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<td>Lee A. Krause, Jr. Memorial Fund Endowment</td>
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<td>Leif Johnson Common Fund Endowment</td>
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<td>Lillian H. Blaschke Memorial Endowment</td>
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<td>Lloyd &amp; Susie Louise Loven Endowment</td>
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<td>Lutheran General Hospital Endowments</td>
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<td>LWML Adoption Endowment</td>
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<td>Marianette Trapp Bayley Scholarship Fund Endowment</td>
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<td>Mathilde E. Taube Charitable Remainder Unitrust Endowment</td>
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<td>Mildred Lieder Endowment</td>
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<td>Mildred Von Voss Endowment</td>
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<td>Monroe and Nora Umlang Memorial Endowment</td>
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<td>Norma K. Lockey Memorial Fund Endowment</td>
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<td>Oleis &amp; Jack Arlitt Endowment</td>
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<td>Palm Valley Clergy Care Endowment</td>
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<td>Rev. F.R. Brehmer Adoption Endowment</td>
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<td>Robert &amp; Helen A. Geick Endowment</td>
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<td>Ron &amp; Ann Landry Adoption Endowment</td>
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<td>Theodore and Florence Huey Endowment</td>
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<td>Trapp Family Endowment for Spiritual Care</td>
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<td>Triumphant Love Lutheran Church Endowment Fund</td>
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<td>Wayne and Amalie Long Memorial Fund Endowment</td>
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<td>William E. Peterson Family Endowment</td>
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<td>Wilson Avery McCown Memorial Endowment</td>
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**ESTATES**

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<td>Estate of Georgie Brandes</td>
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<td>Estate of Melvin Deterling</td>
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<td>Estate of Esther W. Lehmann</td>
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<td>Estate of Iri Levonne Ramsey Skinner</td>
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<td>Estate of Werner J. H. Teggemann</td>
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<td>Estate of Edwin Trapp</td>
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<td>Estate of Helen Irene Weiss</td>
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<td>Estate of Lois White</td>
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</table>
Charitable gifts to remember and honor loved ones are wonderful ways to celebrate God’s gift of those who remain important in our lives. In bold are the names of those who are remembered or honored with gifts to Upbring ministries between January 1, 2016 to December 31, 2016.

**MEMORIALS**

**Mr. Brian F. Anderson**
Mr. and Mrs. Dennis A. Anderson
Mr. and Mrs. James W. Fruehling
Ms. Chyrl J. Johnson
Mr. and Mrs. Terry Morehouse
Mr. and Mrs. W. D. Norquist
Ms. Mary E. Strand

**Mr. Lester Anderson**
Ms. Alexis J. Anderson
Mrs. Helen J. Geick
Mrs. Kara Jo Anderson Nevin

**Mrs. Waunita Berkman**
Mrs. Elaine M. Smith

**Ms. Ann A. Brauer**
Mr. and Mrs. David M. Kahle

**Ms. Lisa Briggs**
Mr. and Mrs. Don L. Goodpasture

**Mr. Mike Brodsgard**
Ms. Susan Lipscombe

**Mr. Donald Brown**
Mrs. Margaret S. Kriegel

**Mr. Kenneth H. Cook**
Dr. Kurt and Laurie Senske

**Mr. James B. Eichler**
Mrs. Evelyn Kieke

**Mr. Brian Engholm**
Mr. and Mrs. Kenneth Eickenhorst

**Mrs. Ann Fletcher**
Ms. Alexis J. Anderson
Mrs. Helen J. Geick

**Mr. George A. Frank, Sr.**
Mrs. Marilyn Miller

**Mr. John A. Goeke**
Mr. and Mrs. David M. Kahle
Dr. Kurt and Laurie Senske

**Mrs. Inez M. Hahn**
Mr. and Mrs. Jerry E. Anderson

**Mrs. Myrtle A. Hartman**
Mr. and Mrs. Fred A. Bleeke

**Mr. Glen Hausmann**
Ms. Alexis J. Anderson
Mrs. Helen J. Geick

**Mrs. Jean E. Hein**
Dr. Kurt and Laurie Senske
Elizabeth Wysocki

**Eleanor Williams Henderson**
Ms. Catherine A. Bingaman
Mr. and Mrs. Kevin K. Brown
Mrs. Linda Bryan
Mr. and Mrs. Richard C. Lietzau, Jr.
Mrs. Susan McGettigan

**Mrs. Bernice A. Hintz**
Mr. and Mrs. David M. Kahle
Dr. Kurt and Laurie Senske

**Mrs. Ira Mae Hinze**
Mrs. Evelyn Kieke

**Mrs. Evelyn Jecnemek**
Mrs. Evelyn Kieke

**Mr. Howard Johnson**
Mr. Paul H. Johnson

**Mr. Charles Van Jones, Sr.**
Mr. and Mrs. Jerry E. Anderson

**Rev. Raymond F. Kahle**
Mr. Austin Kahle

**Bill and Sally Karnau**
Mrs. Marilyn Miller

**Ms. Eileen Karnau**
Mrs. Marilyn Miller

**Sally Karnau**
Mrs. Marilyn Miller

**Ms. Sarah J. Kash**
Living Word Lutheran Church
Mr. and Mrs. Ian Farmer
Mr. and Mrs. Bob G. Pindell
Mr. and Mrs. Maria Reyes
Mr. and Mrs. Richard L. Staley
Mr. and Mrs. Henry E. Wallace
Mrs. Dolores Withrow

**Mr. Arno A. Kautz**
Mrs. Mildred Bridges

**Rev. Marvin O. Koch**
Mrs. Margaret S. Kriegel

**Mr. Dale W. Langston**
Mr. and Mrs. David M. Kahle
Dr. Kurt and Laurie Senske

**Mr. Paul F. LaRoche**
Mr. and Mrs. David M. Kahle
Dr. Kurt and Laurie Senske

**Mrs. Karen Lawler**
Mr. and Mrs. Wilbert G. George
Mr. and Mrs. David Hanson
Mr. and Mrs. David M. Kahle
Mr. and Mrs. Patrick Knue
Mrs. Nelda Krueger
Mr. Steven Patschke
Mr. and Mrs. Wilbert E. Schneider
Dr. Kurt and Laurie Senske
Ms. Jo Shields
Ms. Sherry L. Wright

**Ms. Rosemary Lievens**
Mr. and Mrs. Harry H. McClendon

**Ms. Jessie Mae Luecke**
Mr. and Mrs. Rudolf Loperena
Memorials & Honorariums | Memorials (continued)

Rev. Oscar William and Jessie Mae Luecke
Mr. and Mrs. Rudolf Loperena

Mrs. Laurine McGee
Ms. Alexis J. Anderson
Mrs. Helen J. Geick
Mr. and Mrs. David M. Kahle

Mrs. Nancy Howell McRae
Mrs. Elaine M. Smith

Mrs. Ella Michalk
Mr. and Mrs. Marvin L. Knippa

Mrs. Waldeen Moerbe
Mrs. Kathryn Schkade

Ms. Elizabeth Mohr
Bethany Lutheran Church Women

Mr. Allen Mueller
Mrs. Margaret S. Krieger

Mr. Curtis Ray Namken
Mr. and Mrs. Marvin L. Knippa

Ms. Andrea Nassen
Mr. and Mrs. David M. Kahle
Dr. Kurt and Laurie Senske
Mrs. Elaine M. Smith

Mr. Don Nevergall
Mr. and Mrs. James Doerfler
Mr. and Mrs. David M. Kahle

Col. Richard Noack
Mrs. Ann Noack

Mrs. Helen R. Oestreich
Dr. Kurt and Laurie Senske

Mr. Loren R. Overbo
Mr. and Mrs. David M. Kahle

Mrs. Evonne Pomeroy
Immanuel Lutheran Church Ladies Aid

Mrs. Pamela Pursey Sullivan
Rev. Christi L. Pursey and
Mr. David L. Pursey

Mr. Donald Rehor
Mr. and Mrs. David M. Kahle
Mrs. Eileen F. Rehor
Dr. Kurt and Laurie Senske

Mrs. Louise K. Reynolds
Mr. and Mrs. David M. Kahle
Lt. Col. and Mrs.
Jim T. Meredith
Dr. Kurt and Laurie Senske

Mrs. Carol Ronnfeldt
Ronnfeldt Engineering Consultant Inc.

Mrs. Maxine J. Rudloff
Mrs. Evelyn Kieke

Mrs. Pauline Schoppa
Mrs. Catherine H. Schoppa

Mr. Jere C. Showalter, III
Mrs. Kathryn Schkade

Mr. Travis L. Simpson
Mr. and Mrs. David M. Kahle
Dr. Kurt and Laurie Senske

Mr. and Mrs. C. D. Smith
Mrs. Jean R. Lehmann

Mr. Tommy Smith
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Ms. Erin Alderson
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Inland Estates Association

Dr. David and Beverly Wayman
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- Mr.† and Mrs. Ed F. Kruse
- Mr. and Mrs. Lawrence Lieder
- Dr. Edwin A. Trapp, Jr.†

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- Ms. Evelyn A. Kruse†
- Mr. and Mrs. Scott Olle
- Mr. and Mrs. Curtis A. Olson

### $250,000 - $499,999

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- Anonymous
- Mr. and Mrs.† Jack Arlitt
- Mr. and Mrs. Monty L. Ballard
- Mr. and Mrs. Bill L. Benfer
- Mr. and Mrs. Bud Brandes†
- Mr. and Mrs. Sig Cornelius
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- Mr. and Mrs. Howard W. Kruse
- Dr.† and Mrs. Werner M. Pfluger
- Mr. and Mrs. Jack Phillips
- Dr. Kurt and Laurie Senske
- Mr. F. C. Winkelmann, Jr.†

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- Mr. and Mrs.† Mike Boriack
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Chief Financial Officer
Before we close the book on another inspirational year of service together, we want to tell you about one more Upbring Difference. It is not something we can see, touch or measure, yet it is a constant, driving force behind every story we tell. We are talking about our values.

Texas is a rapidly growing state with an increasingly diverse population. With our values as a guide, we will stay nimble and ready to meet families where they are and deliver the service they need, when they need it.

We are

**WAROIRS**
We stand firm in our commitment to protect and empower the children and families we serve.

**SERVANTS**
Inspired by our faith, we put the needs of children and families above all else.

**FAMILY**
We work passionately as a family to show children they are loved, wanted and treasured.