Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Department of the Treasury Internal Revenue Service

AF	or the	2022 calendar year, or tax year beginning APR 1, 2022 and	ondine M	AR 31, 2023						
			enung M							
D (Check if policable	C Name of organization		D Employer identifi	cation number					
_	Addre	LUTHERAN SUCIAL SERVICES OF THE								
	chang	• SOUTH, INC.								
	Name chang	hange Doing business as 74-1109/45								
] Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe						
	Final	DO DOY 140767	110011000110	512-459-						
	termin				105,787,045.					
	Amen			G Gross receipts \$						
\vdash	lreturn ∏Applic		-	H(a) Is this a group return						
<u> </u>	_]tion pendir	F Name and address of principal officer: MICHAEL LOO		for subordinates? Yes X No						
		SAME AS C ABOVE		H(b) Are all subordinates included? Yes No						
1.3	ax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) o	or 527	If "No," attach a	list. See instructions					
	Vebsi			H(c) Group exemption	n number 9386					
		organization: X Corporation Trust Association Other	L Year o		M State of legal domicile: TX					
Pa	ırt I	Summary		1.	or or regar derivers,					
	1	Briefly describe the organization's mission or most significant activities: OUR	MISSIO	N TS TO BRE	AK THE					
0		CYCLE OF CHILD ABUSE BY EMPOWERING CHILDR		MILIES AND	MK IIII					
ē										
Activities & Governance	_	and the organization of dispositions of dispos		61000	1					
ò		Number of voting members of the governing body (Part VI, line 1a)		3	11					
9				4	11					
8	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		5	1382					
Ę		Total number of volunteers (estimate if necessary)			200					
ਰ	7 a	Total constated business account from De AVIII at 1 (O) 6: 40		7a	0.					
⋖		Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.					
		The state of the s		Prior Year	Current Year					
	8	Contributions and grants (Part VIII, line 1h)	\vdash	72,876,770.	88,082,187.					
Ë		D. A. W. S								
e l		Program service revenue (Part VIII, line 2g)		21,436,113.	15,680,189.					
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,322,548.	944,944.					
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,196,981.	920,844.					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		96,832, 4 12.	105,628,164.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		17,305,457.	15,103,951.					
	14	Benefits paid to or for members (Part IX, column (A), line 4)	50000	0.	0.					
s)	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		54,338,784.	61,558,882.					
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
- Se		Total fundraising expenses (Part IX, column (D), line 25) 1,460,14	14	THE RESERVE AND PARTY.	DE CLEAN WHO SAVE EST					
ŭ		Other expenses (Dort IV, column (A), lines 44 s 44 s 44 s 44 s 45 s 4 s		24,191,783.	31,702,292.					
				95,836,024.						
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			108,365,125.					
. "	19	Revenue less expenses. Subtract line 18 from line 12		996,388.	-2,736,961.					
S or				inning of Current Year	End of Year					
Net Assets (Fund Balance	20	Total assets (Part X, line 16)		61,046,286.	64,191,184.					
纼	21	Total liabilities (Part X, line 26)	inchie.	5,611,073.	15,736,756.					
		Net assets or fund balances. Subtract line 21 from line 20		55,435,213.	48,454,428.					
Pa	rt II	Signature Block								
Unde	r pena	ties of perjury, I declare that I have examined this return, including accompanying schedules	and statemen	nts, and to the best of my	knowledge and belief, it is					
		t, and complete. Dealar ation/of preparer (other than officer) is based on all information of whi								
		1 Chel		1 4	2014					
Sign	. 1	Signature of officer		Date	avat					
_		CHAD SEVELAND, CFO		5415						
Here	"	Type or print name and title								
	_		10	- T	71 OT14					
		Print/Type preparer's name Preparer's signature	D	ate Check if	PTIN					
aid	- 1	CATHERINE AVENSON		setf-employ						
rep	arer	Firm's name AVENSON HAMANN CPAS, LLP		Firm's EIN 4	6-3330935					
Jse (Only	Firm's address 7421 BURNET ROAD #522								
		AUSTIN, TX 78757		Phone no. 51	2-693-9131					
Mav	the IR	S discuss this return with the preparer shown above? See instructions		7	X Yes No					

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	OUR MISSION IS TO BREAK THE CYCLE OF CHILD ABUSE BY EMPOWERING
	CHILDREN, FAMILIES AND COMMUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$13,803,340. including grants of \$7,693,086.) (Revenue \$12,266,811.)
	OUR CHILDREN'S SERVICES INCLUDED OUR FOSTER IN TEXAS PROGRAM WHERE A
	FAMILY PARTNERS WITH UPBRING TO OPEN THEIR HOME AND THEIR HEARTS TO A
	CHILD IN NEED, PROVIDING SUPPORT FOR IMMEDIATE NEEDS SUCH AS FOOD,
	CLOTHING AND SHELTER. UPBRING ALSO PROVIDES LONG-TERM SUPPORT TO HELP
	CHILDREN BUILD STRONG BONDS WITH THEIR NEW FAMILY MEMBERS. FOSTER
	PARENTS ARE TRAINED IN TRAUMA-INFORMED CARE, SO THEY CAN HELP THEIR
	CHILDREN HEAL FROM THE CIRCUMSTANCES THAT BROUGHT THEM INTO FOSTER
	CARE. ADOPTIONS OCCUR NATURALLY THROUGH THE FOSTER IN TEXAS PROGRAM,
	AND ARE COMPLEMENTED BY DOMESTIC AND INTERNATIONAL ADOPTION SERVICES TO HELP CHILDREN FIND THEIR FOREVER FAMILIES. BEREAL SUPPORTS YOUNG ADULTS
	AGING OUT OF FOSTER CARE WITH HOUSING, ASSISTANCE FOR BASIC NEEDS, AND
	A STRATEGY FOR ACHIEVING THEIR LIFE GOALS.
4b	(Code:) (Expenses \$ 5,249,007. including grants of \$ 364,893.) (Revenue \$ 3,719,868.)
	RESIDENTIAL TREATMENT PROGRAMS INCLUDE LIFE-CHANGING WORK BEING DONE AT
	OUR NEW LIFE AND KRAUSE CHILDREN'S CENTERS THAT PROVIDE A SAFE PLACE
	FOR GIRLS FROM ACROSS TEXAS TO HEAL FROM CHILDHOOD TRAUMAS. UPBRING'S
	CHILDREN'S SHELTERS AND TRANSITIONAL FOSTER CARE PROGRAMS PROVIDE CARE
	AND SUPPORT FROM OUR COMPASSIONATE STAFF AND NURTURING FOSTER PARENTS
	UNTIL THEIR FAMILIES CAN BE LOCATED.
4c	(Code:) (Expenses \$54,576,944. including grants of \$4,713,611.) (Revenue \$)
	THE OFFICE OF REFUGEE RESETTLEMENT (ORR) IN TEXAS AND THROUGHOUT THE
	UNITED STATES HELPS NEW POPULATIONS INTEGRATE INTO AMERICAN LIFE BY
	CONNECTING THEM TO CRITICAL RESOURCES. UPBRING OPERATES FOUR ORR
	PROGRAMS IN TEXAS FOR CHILDREN WHO HAVE MIGRATED TO THE U.S. ALONE OR
	WITH OTHER MINORS. RATHER THAN BEING DEPORTED, CHILDREN WHO CROSS THE
	BORDER ALONE FROM CENTRAL AMERICA ARE TURNED OVER TO ORR, HELD IN DESIGNATED FACILITIES AND PROVIDED WITH SERVICES UNTIL THEIR FAMILY
	DESIGNATED FACILITIES AND PROVIDED WITH SERVICES UNTIL THEIR FAMILY MEMBERS CAN BE LOCATED. THIS EXPERIENCE ALONE CAN BE SCARY, BUT THE
	STAFF AT UPBRING SHELTERS PROVIDE THE CHILDREN WITH AROUND-THE-CLOCK
	ATTENTION, CARING FOR THEIR PHYSICAL, EMOTIONAL AND SPIRITUAL
	WELL-BEING.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 24,332,655. including grants of \$ 2,332,361.) (Revenue \$ 407,090.)
4e	Total program service expenses 97,961,946.
	Form 990 (2022)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	Ь
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	_	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4	<u> </u>	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	l .		
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	4		
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X,			
	as applicable.	HER		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
Ç	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	_ 1		
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	<u>X</u>	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	_	X
D	Was the organization included in consolidated, independent audited financial statements for the tax year?			
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	-
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	— ∣	<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program continues activities auticide the Michael Continues activities and program continues activities activities and program continues activities activit			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
13	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	l I		7.7
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	\longrightarrow	<u> </u>
10	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			77
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
"	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	l l		3.5
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	-	<u> </u>
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	਼੍ਰ	ų.	
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	18	X	
		ू		v
2000	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X v
h	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<u>X</u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
• •	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II		w.	
32002	12-13-22	21	X	2022)

Form 990 (2022) SOUTH, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K, If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			7,7
0.7	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			₩.
20	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No true	Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions);			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	PELSE	STOKE !	Party.
а				х
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a 28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200	\neg	
_	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		İ	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
D-	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				_
	Check if Schedule O contains a response or note to any line in this Part V			ᄔ
	5	10000	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 287	11300		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0		色谱	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	alle	Water 1	
00000	(gambling) winnings to prize winners?	1c	900	(2022)
23200	1 12-13-22	rom	77U	ノロンノト

	(continued)			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	4200							
	filed for the calendar year ending with or within the year covered by this return	2a 1382		(Bay)					
_	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	X	37				
3a			За		Х				
b 4=	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		<u> </u>				
44	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
ь	If "Yes," enter the name of the foreign country	ccount)?	4a	Name I	Х				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	Accusto (ERAD)							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		2200	100	х				
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	tion?	<u>5a</u> 5b		X				
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		A				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	organization solicit	30						
	any contributions that were not tax deductible as charitable contributions?	-	6a		х				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution		- Oa						
	were not tax deductible?	-	6ь						
7	Organizations that may receive deductible contributions under section 170(c).				ŽA LEE				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	ices provided to the payor?	7a	х	-				
b	If "Voo Walid Alex appropriation matically discussed at the state of t		7b	X					
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa								
	to file Form 8282?	'	7c		х				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	思数	別語	gi i				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?	7e		Х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		X				
g	If the organization received a contribution of qualified intellectual property, did the organization file For		7g	N/	A				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ion file a Form 1098-C?	7h	N/	A				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			2927				
	sponsoring organization have excess business holdings at any time during the year?	N/A	8						
9	Sponsoring organizations maintaining donor advised funds.				Manage				
а	Did the sponsoring organization make any taxable distributions under section 4966?	N/A	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	N/A	9b						
10	Section 501(c)(7) organizations. Enter:			翻					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10ь							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders N/A	11a							
Ь	Gross income from other sources. (Do not net amounts due or paid to other sources against								
		11b		550					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	HANGLED.	Afficiency				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A [12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	37/3	CHIE	10000					
a	Is the organization licensed to issue qualified health plans in more than one state?	N/A	13a	(0.200e)	SERBE				
h	Note: See the instructions for additional information the organization must report on Schedule O.								
	Enter the amount of reserves the organization is required to maintain by the states in which the	401	202	100 A 10					
_		13b							
146	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	13c =	44.		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14a						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunera	etion or	14b	\dashv					
	excess parachute payment(s) during the year?		15		x				
	If "Yes," see the instructions and file Form 4720, Schedule N.		13	97.53	PART .				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.			EADE!	NEW W				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any acti	vities		C. Control					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17						
	If "Yes," complete Form 6069.		200	17523	UN				
22005	12-13-22		Гокт	9907	2022				

SOUTH, INC. Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. b Enter the number of voting members included on line 1a, above, who are independent 11 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Did the organization have members or stockholders? 6 X 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? 13 X 13 14 Did the organization have a written document retention and destruction policy? X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a b Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Upon request Other (explain on Schedule O) ____ Another's website 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 512-459-1000 8305 CROSS PARK DRIVE, AUSTIN, 78754

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization	organization compensated any current officer, director, or trustee.									
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	Positio do not check mo lox, unless perso			l than i	nne.	Reportable	Reportable	Estimated
	hours per	box						compensation	compensation	amount of
	week	-	cer ar	080	II BCIC	x/erus	(00)	from	from related	other
	(list any hours for	director						the	organizations	compensation
	related	0 oc 0	e e			sated		organization {W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	trustee or i	Institutional trustee		20	mpeu		1099-NEC)	10004120)	and related
	below	Individual	ntion	<u>ا</u>	Key employee	est co	16	, , , , , , , , , , , , , , , , , , , ,		organizations
	line)	la ĝi	Instil	Officer	Key	Highest compensated employee	Former			_
(1) MICHAEL LOO	40.00							-		
CEO	7.00			Х				486,286.	0.	32,613.
(2) KRYSTALE BEZIO	40.00				l''''			-		
CHIEF PROGRAM OFFICER				Х				267,132.	0.	6,963.
(3) HOLLY RAYMOND	40.00									
CFO/CHIEF COMMUNICATIONS OFFICER	7.00	L.		X				233,312.	0.	8,472.
(4) MURRAY CHANOW	40.00									
SVP, STRATEGIC PROCESS						X		205,937.	0.	15,893.
(5) CAROLYN PAGANONI	40.00									•
SVP, ORGANIZATIONAL PEOPLE		1				Х		209,935.	0.	6,963.
(6) PABLO HERNANDEZ	40.00					П	П			
EXECUTIVE DIRECTOR, ORR					L.	X		164,326.	0.	27,563.
(7) MARY KATHERINE MATALON	40.00						П			
VP DEVELOPMENT OPERATIONS						X		176,933.	0.	6,289.
(8) RYAN PARK	40.00									
SR DIRECTOR INNOVATION						X		155,828.	0.	6,388.
(9) ANDREW BENSCOTER	40.00								~	
CHIEF EDUCATION OFFICER				X				133,323.	0.	<u>6,</u> 790.
(10) WOOD FRANKLIN	1.00									*-
VICE CHAIR	7.00	X		X				0.	0.	0.
(11) MARY BETH GAERTNER	1.00						П			
BOARD MEMBER	7.00	X						0.	0.	0.
(12) ROXANNE RIEFKOHL	1.00									
SECRETARY	7.00	X		X				0.	0.	0.
(13) JASON PAULL	1.00						П			
BOARD MEMBER	7.00	X	L [0.	0.	0.
(14) JORDAN SCOTT	1.00									·
BOARD MEMBER	7.00	Х						0.	0.	0.
(15) HARRISON KELLER	1.00							***		
BOARD MEMBER	7.00	Х						0.	0.	0.
(16) SHARON SMITH	1.00									
CHAIR	7.00	Х		x				0.	0.	0.
(17) BRETT CARLETON	1.00						\Box			
TREASURER	7.00	X		x				0.	0.	0.
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Dar	+ VIII a a ann						_			74 110.	,,,,,	, r	age v
Fai	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy.	ees,	anc	1 Hig	ghes	t C	ompensated Employees	(continued)			
	(A)	(B)) (C)						(D)	(E)		(F)	
	Name and title	Average	Position (do not check more than one					Reportable	Reportable	E	stimat	ed	
		hours per	box	, unle	ss per	rson i	s both	an	compensation	compensation	a	mount	of
		week	offi	cer an	dad:	recto	r/trus	ee)	from	from related		other	
		(list any	ctor						the	organizations	cor	npensa	ation
		hours for	g g				- E		organization	(W-2/1099-MISC/	1 1	from th	e
		related	iee 0	ustee			nsat		(W-2/1099-MISC/	1099-NEC)	or	ganiza	lion
		organizations	Ę	ᆵ)yee	om p		1099-NEC)		ar	nd rela	ted
		below	ndividual trustee or director	n stitution al trustee	-a	cey employee	est c	iệt.			org	anizat	ions
		line)	Indiv	11 5 (1)	Officer	Key (Highest compensated employee	Former					
(18)	BILLY DYER	1.00											-
BOAR	D MEMBER	7.00	X						0.	0.	1		0.
(19)	REV. ALLYSON PRYOR	1.00					П						
BOAR	D MEMBER	7.00	х						0.	0.			0.
(20)	REV. EMMANUEL JACKSON	1.00											
BOAR	D MEMBER	7.00	X						0.	0.			0.
(21)	REV. LINCON GUERRA	1.00	Г										
BOAR	D MEMBER	7.00	x						0.	0.	1		0.
]		1		
							П						
			Н			\vdash	Н				\vdash		
] [
			Н	-		Н	Н				+		
			Н	Н	-	Н		_			-		
45	Outstand .	<u>L</u>							2 022 012	0		7 0	2.4
10	Subtotal						•		2,033,012.	0.		7,9	
	Total from continuation sheets to Part VI								0.	0.			<u>0.</u>
	Total (add lines 1b and 1c)		116924						2,033,012.	0.	111	7,9	34.
_													
2	Total number of individuals (including but n) who) re	ceived more than \$100,0	00 of reportable			_
2							who	o rec	ceived more than \$100,0	00 of reportable			9
	Total number of individuals (including but n compensation from the organization	ot limited to the	ose	liste	d ab	ove)					To the second	Yes	9 No
	Total number of individuals (including but n compensation from the organization Did the organization list any former officer,	ot limited to the	ee, k	listed	d ab	ove)	e, or	high	nest compensated emplo	yee on	2010	Yes	類組
3	Total number of individuals (including but n compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for si	ot limited to the director, truste uch individual	ee, k	listee ey e	d ab	ove)	e, or	high	nest compensated emplo	yee on	3	Yes	9 No X
3	Total number of individuals (including but n compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for si For any individual listed on line 1a, is the su	ot limited to the director, truste uch individual m of reportable	ee, k	ey e	d ab	ove)	e, or	high	nest compensated emplo	yee on	3		類組
3	Total number of individuals (including but n compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for si For any individual listed on line 1a, is the su and related organizations greater than \$150	director, truste uch individual m of reportable 0,000? If "Yes,	ee, k	ey e	mple	ove)	e, or and	high othe	nest compensated emplo er compensation from the or such individual	yee on e organization	3	Yes	類組
3	Total number of individuals (including but n compensation from the organization Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for si For any individual listed on line 1a, is the su	director, truste uch individual im of reportable 0,000? If "Yes, accrue compen	ee, k	ey e	mple	oyee	and dule	high othe	nest compensated emplo er compensation from the or such individual d organization or individu	yee on organization al for services	X293		類組

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PAWNEE INDEPENDENT SCHOOL DISTRICT		
6229 FM 798 PO BOX 569, PAWNEE, TX 78145	EDUCATION SERVICES	3,210,344.
CASA GRACIA NC, LLC		"
8305 CROSS PARK DRIVE, AUSTIN, TX 78754	EDUCATION SERVICES	1,544,976.
BH CONSTRUCTION	RENOVATION	
PO BOX 486, AUBREY, TX 76227	CONSTRUCTION	385,322.
MEYERS PARTNERS LLC	***************************************	
8725 WEST HIGGINS RD, CHICAGO, IL 60631	CONSULTING	334,683.
SYNAPTIQ NET CONSULTING LLC		
5700 GRANITE PKWY, PLANO, TX 75024	CONSULTING	316,250.
2 Total number of independent contractors (including but not limited to those lists	ed above) who received more than	
\$100,000 of compensation from the organization 7	<u> </u>	
		000

Form 990 (2022)

Section B. Independent Contractors

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenue excluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 73,771 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts 1a Membership dues 1b 322,000. c Fundraising events 1c d Related organizations **1d** 82,885,387 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 1f 4,801,029. 173,282, 9 Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f 88,082,187 **Business Code** 2 a ROUTINE SERVICES 623990 15,441,655 15441655 Program Service OTHER PROGRAM SERVICES 623990 238,534. 238,534. f All other program service revenue 15,680,189 Total, Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 925,016, 925,016. Income from investment of tax-exempt bond proceeds 5 Royalties . 73,993, 73,993. (i) Real (ii) Personal 463,723 6 a Gross rents 6a 0. b Less: rental expenses ... 6b 463,723. c Rental income or (loss) 6c 463,723. 463 723 d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 19,928 b Less: cost or other basis 0 Revenue and sales expenses 19,928 c Gain or (loss) 7c 19,928. 19,928, d Net gain or (loss) 8 a Gross income from fundraising events (not 322,000. of including \$ contributions reported on line 1c). See 62,572. Part IV, line 18 158.881. 8b b Less: direct expenses c Net income or (loss) from fundraising events 96,309 96,309. 9 a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses 9ь c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** 11 a OTHER REVENUES 900099 238,133 238,133. EARNINGS FROM BENEFICIAL INTEREST 900099 209,551 209,551. INSURANCE PROCEEDS 900099 20,029. 20,029. 900099 11,724. d All other revenue 11,724. 479,437. Total. Add lines 11a-11d 105628164 16393769 ٥. 1152208. Total revenue. See instructions

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Form 990 (2022) SOUTH, INC.
Part IX Statement of Functional Expenses

Dο	Check if Schedule O contains a response include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				40 A 1 2 2 5 5
	and domestic governments. See Part IV, line 21	1,337,170.	1,337,170.		A PERSON NAMED IN COLUMN
2	Grants and other assistance to domestic				Section 19
	individuals. See Part IV, line 22	_13,766,781.	13,766,781.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				ing the same of
	individuals. See Part IV, lines 15 and 16				中国发展技术工作
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1,354,898.	022 007	250 045	70 066
	trustees, and key employees	1,334,030.	923,987.	350,945.	79,966
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(1)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	51,498,602.	46,671,487.	4,125,379.	701,736
8	Pension plan accruals and contributions (include	31,430,002.	40,071,407.	4,143,373.	701,730
0	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	4,871,756.	4,457,567.	333,734.	80,455
10	Payroll taxes	3,833,626.		283,455.	58,903
11	Fees for services (nonemployees):	3,033,0200	0,451,2001	203/4331	30,303
	Management				
b	Legal	93,590.	28,372.	65,218.	. =
c	Accounting	67,818.	10,000.	57,818.	
d	Lobbying		20,000	0.,0201	
e	Professional fundraising services. See Part IV, line 17	-			
f	Investment management fees	183,669.	183,669.		
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A), amount, list line 11g expenses on Sch O.)	6,941,147.	5,222,265.	1,527,739.	191,143
12	Advertising and promotion	270,732.	233,132.	30,005.	7,595
13	Office expenses	201,109.	186,910.	12,923.	1,276
14	Information technology	461,199.	414,792.	45,540.	867
15	Royalties				
16	Occupancy	10,520,661.	8,999,082.	1,268,251.	253,328
17	Travel	3,880,361.	3,758,436.	91,394.	30,531
18	Payments of travel or entertainment expenses			· 1	<u>. </u>
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	672,593.	590,354.	65,633.	16,606
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	155,277.	113,649.	41,628.	
23	Insurance	1,813,822.	1,661,268.	136,933.	15,621
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	EQUIPMENT RENTAL AND MA	3,954,543.	3,833,248.	119,613.	1,682
a b	OTHER EXPENSES	2,139,836.	1,839,278.	292,207.	8,351
C	DUES AND LICENSES	233,229.	126,525.	94,620.	12,084
d	SUPPLIES	103,721.	103,721.	21,0201	12,003
	All other expenses	8,985.	8,985.		
25		108,365,125.	97,961,946.	8,943,035.	1,460,144
26	Joint costs. Complete this line only if the organization			2,223,0031	_,,
	reported in column (8) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022)

Pa	rt X	Balance Sheet			LLUDIII Page !
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	1,500,431.	1	2,013,347.
	2	Savings and temporary cash investments	4336	2	
	3	Pledges and grants receivable, net	7,500.	3	890,465.
	4	Accounts receivable, net	5,335,177.	4	4,780,981.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined	Control of All Control	整数	
	1	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
22	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
₹	9	Prepaid expenses and deferred charges	752 060	9	297,758.
	10a				
		basis. Complete Part VI of Schedule D 10,631,71	3.		
	Ь	Less: accumulated depreciation 10b 7,079,85	5. 3,014,845.	10c	3,551,858.
	11	Investments - publicly traded securities	18,383,352.	11	27,610,670.
	12	Investments - other securities. See Part IV, line 11	23,953,862.	12	9,723,072.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	8,097,159.	15	15,323,033.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	61,046,286.	16	64,191,184.
	17	Accounts payable and accrued expenses	8,183,703.	17	8,662,186.
	18	Grants payable		18	
	19	Deferred revenue	6,412.	19	200,000.
	20	Tax-exempt bond liabilities	15	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
(Ç)	22	Loans and other payables to any current or former officer, director,			
ij		trustee, key employee, creator or founder, substantial contributor, or 35%	SECTION AND STREET		
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	250,000.
	24	Unsecured notes and loans payable to unrelated third parties	40.85	24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X		li	
		of Schedule D	-2,579,042.		6,624,570.
	26	Total liabilities, Add lines 17 through 25	5,611,073.	26	15,736,756.
		Organizations that follow FASB ASC 958, check here			
ě		and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions		27	30,168,338.
B	28	Net assets with donor restrictions	19,636,489.	28	18,286,090.
Pun		Organizations that do not follow FASB ASC 958, check here			
Ē		and complete lines 29 through 33.			
S	29	Capital stock or trust principal, or current funds		29	
SSe	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	
Z	32	Total net assets or fund balances	55,435,213.	32	48,454,428.
	33	Total liabilities and net assets/fund balances	61,046,286.	33	64,191,184.

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Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI					X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	105,	62	8,1	64.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	108					
3	Revenue less expenses. Subtract line 2 from line 1	3				61.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 5							
5	Net unrealized gains (losses) on investments	5				77.		
6	Donated services and use of facilities	6	<u> </u>		•			
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9	_	-375,74				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	48.	454	4.4	28.		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990; Cash X Accrual Other			100	E SEL	5500		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.	-					
2a	TO THE PERSON OF		1000000	2a	-	х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed			1010	WE			
	separate basis, consolidated basis, or both:		1					
	Separate basis Consolidated basis Both consolidated and separate basis							
ь	Were the organization's financial statements audited by an independent accountant?		Taka da ka	2b	X	No. of Contract,		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis.	2	1586	Cate:	EN		
	consolidated basis, or both:	,						
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.	- 1		E29Min	W. Sandarina		
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche		1	tion in	持起 》	200		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		1					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit	96					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3ь	Х			
					990	(2022)		

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization LUTHERAN SOCIAL SERVICES OF THE **Employer identification number** SOUTH, INC. 74-1109745 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii), Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 I section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi), (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975, See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3), Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. _____ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s) (iv) is the organization lister (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your gove a document? (described on lines 1-10) organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						1
	include any "unusual grants.")	35718803.	47922757.	58102520.	72876770.	88082187.	302703037
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf]			i	
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				1		
4	Total. Add lines 1 through 3	35718803.	47922757.	58102520.	72876770.	88082187.	302703037
5	The portion of total contributions			Utto History	DISCOURSE LAND		
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the					1000000	
	amount shown on line 11,						
	column (f)						
	Public support, Subtract line 5 from line 4.		法国际企业	经包括识别			302703037
<u>Se</u>	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	<u>35718803.</u>	<u> 47922757.</u>	<u>58102520.</u>	72876770.	88082187.	302703037
8	Gross income from interest,						
	dividends, payments received on				ļ		
	securities loans, rents, royalties,						
	and income from similar sources	1279880.	1395470.	1040252.	1672359.	1646401.	7034362.
9	Net income from unrelated business						
	activities, whether or not the					ļ	
	business is regularly carried on						
10	Other income. Do not include gain				ļ		
	or loss from the sale of capital						
	assets (Explain in Part VI.)	441,964.	544,667.	769,437.	767,285.	479,437.	
	Total support. Add lines 7 through 10	网络 特别的		THE REAL PROPERTY.	1276 12 649		312740189
	Gross receipts from related activities,						<u>,776,692.</u>
13	First 5 years. If the Form 990 is for the	-	st, second, third, i	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
80	organization, check this box and stop						
	ction C. Computation of Publi						06 70
	Public support percentage for 2022 (I					14	96.79 %
	Public support percentage from 2021					15	96.31 %
108	33 1/3% support test - 2022. If the content have The organization qualifies	•				•	
9-	stop here. The organization qualifies						
40	33 1/3% support test - 2021. If the c						
172	and stop here. The organization qual 10% -facts-and-circumstances test	- 2022 If the ora	apported diganiza	heck a hov on line	12 160 or 16h o	and line 14 is 10%	
1/4	and if the organization meets the fact						
	meets the facts-and-circumstances te					vi now the organiz	ation
h	10% -facts-and-circumstances test	•				7a and line 15 is	10% or
w	more, and if the organization meets the	-					10/0 01
	organization meets the facts-and-circu						27.7775 O.P. 11.71 - 1.71
18	Private foundation. If the organization						
					, site is a work of		(Form 990) 2022

Schedule A (Form 990) 2022 SOUTH, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the org	anization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)	

Se	ction A. Public Support						-
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	membership fees received. (Do not					i	
	include any "unusual grants.")			ì		1	
2	Gross receipts from admissions,				1		
	merchandise sold or services per-						
	formed, or facilities furnished in						İ
	any activity that is related to the organization's tax-exempt purpose						
3					1	 	
•	are not an unrelated trade or bus-						
	iness under section 513						
4			 			-	
4	Tax revenues levied for the organ-						İ
	ization's benefit and either paid to					1	
_	or expended on its behalf				 		
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5		111				
72	Amounts included on lines 1, 2, and	·					
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)	进程的第三位 经营	OF THE PARTY OF		FAMILY OF SERVICE STREET		
Sec	ction B. Total Support				·		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6			·-			
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources					İ	
b	Unrelated business taxable income				0		
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b				 		
	Net income from unrelated business					<u> </u>	
	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
-	or loss from the sale of capital				-		
40	assets (Explain in Part VI.)				<u> </u>		
	Total support. (Add lines 9, 10c, 11, and 12.)				1		<u> </u>
14	First 5 years. If the Form 990 is for th	e organization's fil	rst, second, third, f	ourth, or fifth tax	year as a section !	501(c)(3) organizatio	on,
200	check this box and stop hereetion C. Computation of Publi		nontono				
						T I	
	Public support percentage for 2022 (li		•			15	<u>%</u>
	Public support percentage from 2021 tion D. Computation of Inves					16	%
							<u></u>
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2022. If the						7 is not
_	more than 33 1/3%, check this box an						Ц
b	33 1/3% support tests - 2021. If the						nd
	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization	n did not check a l	box on line 14, 19a	i, or 19b, check th	nis box and see ins	structions	L

232023 12-09-22

Part IV

Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No." describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? # "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filling organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2 3a	(a) (f.	
3b		
3c		
4a		
4b	THE STATE OF	Backs
4c		
2		
5a		
5b 5c	SHIPS IN	Section 2
G		
7		
8	WAR.	Tite!
9a		
9b		2021
9c		INVESTIGATION OF THE PARTY OF T
10a		
10b		
dule A (Form	1 990)	2022

SOUTH, INC.

Pi	art IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		医路	
- 1	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and		42	
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
•	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	AND OUT	總制	
_	detail in Part VI.	11c	70	
Se	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		推設	
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers.		建	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	BEEFE		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	43000	强速	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	(6)		
_	supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	SHAPE A		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	E NOV		
_	the supported organization(s).	1		
Se	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	MED TO		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			-1
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	经是四点	200	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	War.	100	N. S.
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part Vi how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	計學展		
_	supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
8	= 00mpicte = Delow			
b	Complete The Science			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	, , , , , , , , , , , , , , , , , , , ,			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			K.
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,		100	
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in	PATE TO		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	(五名)		題展
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	1		
а	, , , , , , , , , , , , , , , , , , ,	Para	NEW A	
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		製造	
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Support			
1 Check here if the organization satisfied the Integral Part Test as a qualif	ying trust on N	lov. 20, 1970 (<i>explain in</i>	Part VI). See instruction
All other Type III non-functionally integrated supporting organizations m	ust complete :	Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or	1 1		
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year).			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		C 110
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):	1025		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	·	
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		<u> </u>
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1 🚇		
2 Enter 0.85 of line 1.	2		-
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	18		
emergency temporary reduction (see instructions).	6	A STATE OF THE STATE OF	
7 Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	nization (see

Schedule A (Form 990) 2022

Pa	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (contin	ued)	
Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		1 1	
	organizations, in excess of income from activity			2	
_3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	;	3	
4	Amounts paid to acquire exempt use assets		_	4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.	,		8	
9	Distributable amount for 2022 from Section C, line 6	·		9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)	1.0	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributio Pre-2022	ns	Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6			25	
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required · explain in Part VI). See instructions.	The State of the S			
3	Excess distributions carryover, if any, to 2022	· 你是我们是一个		Surgay.	The state of the second
a	From 2017			STEELS IS	
b	From 2018	THE RESERVE OF THE		SPENIE !	HARRIE CONTRACTOR
	From 2019		SHEWOL !	A 184 A 184 A 184 A 184 A 184 A 184 A 184 A 184 A 184 A 184 A 184 A 184 A 184 A 184 A 184 A 184 A 184 A 184 A	
	From 2020		dunida 1		
	From 2021			SESSION S	
f	· =		953,000		
g	Applied to underdistributions of prior years	Operation and the state of the			
	Applied to 2022 distributable amount		MARKET BEAUTIFUL TO SEE	DADISTRA	
i			Seattle Aliver	NAMES OF	EDITORIA SELECTION CARL
<u></u>	Remainder, Subtract lines 3g, 3h, and 3i from line 3f,			0 - 1	
4	Distributions for 2022 from Section D.	England Carlon Moved		GOTAGE S	
4	line 7:				
_				1967 L'09C (1	
	Applied to underdistributions of prior years Applied to 2022 distributable amount		A POV. CHANT CHANGE	50,000,000 E	
_				LEAVING E	
	Remainder. Subtract lines 4a and 4b from line 4.	POES ASSESSMENT THE		Description of the	
5	Remaining underdistributions for years prior to 2022, if			8	
	any. Subtract lines 3g and 4a from line 2. For result greater			8	
	than zero, explain in Part VI. See instructions.			- P	Section of the second
6	Remaining underdistributions for 2022. Subtract lines 3h			39/101	
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.			A Wine	
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.			PERCE !	
8	Breakdown of line 7:				
<u>a</u>	Excess from 2018	美国企业的	Territoria de la compansión de la compan	SELENT D	A REPORT OF THE PERSON
b	Excess from 2019		11年10日 11日 11日 11日 11日 11日 11日 11日 11日 11日	sterior a	
	Excess from 2020				
d	Excess from 2021			STATE OF	
е	Excess from 2022			WAST !	

Schedule A (Form 990) 2022

LUTHERAN SOCIAL SERVICES OF THE

Schedule A	(Form 990) 2022 SOUTH, INC.	74-1109745 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	17b; Part III, line 12; and 2; Part IV, Section C. / Section B. line 1e: Part V
-	Gee instructions.)	
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		<u>s</u>
-		
-		2,200,000
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		X (2)
	(2.38.387)	

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization **Employer identification number** LUTHERAN SOCIAL SERVICES OF THE SOUTH, INC. 74-1109745 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filling Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule 8 (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

LUTHERAN SOCIAL SERVICES OF THE SOUTH, INC.

Employer identification number

74-1109745

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CITY OF LUBBOCK 1625 13TH ST LUBBOCK, TX 79401	\$ 2,186,669.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	US DEPARTMENT OF HEALTH AND HUMAN SERVICES 330 C STREET, SW WASHINGTON, DC 20201	s80,439,196.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223452 11-19		\$	Person Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2022)

SOUTH, INC.

Employer identification number

74-1109745

Part II	Noncash Property (see instructions). Use duplicate copies of Part	Il if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_			
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		=	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	The state of the s		
		\$	<u> </u>
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
<u> </u>			

Name of organization **Employer identification number** LUTHERAN SOCIAL SERVICES OF THE SOUTH, INC. 74-1109745 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info, once.) \$_ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZiP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

LUTHERAN SOCIAL SERVICES OF THE SOUTH, INC.

Employer identification number 74-1109745

OMB No. 1545-0047

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

LUTHERAN SOCIAL SERVICES OF THE

_	dule D (Form 990) 2022 SOUTH,	INC.				74-	<u>110974</u>	5 F	age 2
Pal	rt III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or O	ther S	Similar Ass	ets (conti	nued)	
3	Using the organization's acquisition, access	on, and other records	s, check any of the	following that ma	ake signi	ificant use of	its		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	e	Other						
C	Preservation for future generations								
4	Provide a description of the organization's co						Part XIII.		
5	5 -)								
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	llection?			Yes		No
Pai	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa	gements. Comple rt X, line 21.	ete if the organizatio	n answered "Yes	s" on Fo	orm 990, Part	IV, line 9, o	r	
1a	Is the organization an agent, trustee, custodi	ian or other intermedi	ary for contributions	s or other assets	not incl	luded			
	on Form 990, Part X?						Yes	Г	No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:						,,
		·					Amour	it	
С	Beginning balance					1c	_		
d						1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a		orm 990, Part X, line 2	21, for escrow or cu	stodial account	liability?	?	Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	olanation has been	provided on Part	t XIII				
Pai	t V Endowment Funds. Complete	f the organization ans	swered "Yes" on Fo	rm 990, Part IV,	line 10.				
		(a) Current year	(b) Prior year	(c) Two years ba	ack (d)	Three years b	ack (e) Fou	r years	back
1a	Beginning of year balance	4,995,542.	2,583,461.	2,107,7	45.	2,471,61	7. 1	,975	110.
þ	Contributions	1,003,110.	2,455,031.	11,3	00.	10,00	10.		
C	Net investment earnings, gains, and losses	-185,764.	146,602.	568,5	43,	-55,50	8.	533	411.
d	Grants or scholarships								
e	Other expenditures for facilities	2573							
	and programs	1,822,655.	189,552.	104,1	27.	318,36	4.	36	904.
f	Administrative expenses								
9	End of year balance	3,990,233.	4,995,542.	2,583,4	61.	2,107,74	5. 2	,471,	617.
2	Provide the estimated percentage of the curr		(line 1g. column (a)) held as:					
a	Board designated or quasi-endowment	27.0160	_%						
Ь	Permanent endowment 69.1720	%							
C		%							
_	The percentages on lines 2a, 2b, and 2c show	92.00							
За	Are there endowment funds not in the posse	ssion of the organizat	tion that are held an	d administered f	for the				
	organization by:								No
	(i) Unrelated organizations						3a(i)	Х	<u> </u>
	(ii) Related organizations						3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza						<u>3b</u>		
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm	organization's endow	vment funds.				_		
1 621	Complete if the organization answered		Port IV line 11e C	000 Borm 000 Bo	ut V lima	. 10			
	Description of property	(a) Cost or ot basis (investm	1			umulated	(d) Boo	k valu	6
4-	1 and	<u> </u>		3,631.	aahia	ciation	E C	3 €	21
	Land			2,011.	2.5	2,541.			$\frac{31.}{70.}$
b	Buildings	55-17		4,888.		6,822.			66.
						8,255.			89.
	Equipment Other	SS 2				2,237.	2,67		_
	Add lines 1a through 1e. (Column (d) must a				2,03	2,43/1	3 55		58.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 SOUTH, INC.		74	-1109745 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1) Financial derivatives			·
(2) Closely held equity interests		· · · · · · · · · · · · · · · · · · ·	
(3) Other		<u> </u>	
(A) FIDELITY 500 INDEX	-		.
(B) FD-INST PRM	9,723,072.	END-OF-YEAR MARKET	VALUE
(C)	77.2070.20	ZIIZ VI IDILI IMIKUII	***************************************
(D)		· ·	···
(E)	-		.
(F)			. -
(G)			
(H)			
	9,723,072.	THE RESIDENCE OF THE PARTY OF T	ACCUMENTATION OF COMME
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
	- Farm 000 Dark IV III. 4:	4- 0 F 000 D V. F 40	
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(2)			

(4)			
(5)			
(6)			
(7)			
(8)		-	
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line 11	ld. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) DONATED ASSETS			299,946.
(2) DEPOSITS		~	47,511.
(3) BENEFICIAL INTERESTS	77.6-		7,266,857.
(4) CREDIT CARD SUSPENSE	·····	<u></u>	1,424.
(5) RIGHT OF USE ASSET		- <u>-</u>	7,707,295.
(6)			1,101,2331
(7)			
(8)			
(9)			·
	453		15 222 022
Part X Other Liabilities.	**		15,323,033.
Complete if the organization answered "Yes" o	n Form 990, Part IV, line 11	e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) PAYABLE TO RELATED ENTITY	-		-1,107,022.
(3) LEASE LIABILITY			7,731,592.
(4)		-	,
(5)			
(6)			
(3)			

6,624,570. Total. (Column (b) must equal Form 990, Part X. col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

(8) (9)

Schedule D (Form 990) 2022 SOUTH, INC.		74-1109745 Page 4
Part XI Reconciliation of Revenue per Audited Financial S	tatements With Revenu	e per Return.
Complete if the organization answered "Yes" on Form 990, Part IV	line 12a.	
1 Total revenue, gains, and other support per audited financial statements		1-
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants	2c	P-01=
d Other (Describe in Part XIII.)	2d	
e Add lines 2a through 2d		
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1;	1 1	
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b		4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	5
Part XII Reconciliation of Expenses per Audited Financial	•	ses per Return.
Complete if the organization answered "Yes" on Form 990, Part IV		
1 Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 -1	77 F 1911
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses	10.100.100.100.100.100.100.100.100.100.	
d Other (Describe in Part XIII.)		ALCO ALCO ALCO ALCO ALCO ALCO ALCO ALCO
e Add lines 2a through 2d		
3 Subtract line 2e from line 1	***************************************	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b		4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line	e 18.)	5
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an		Part V, line 4; Part X, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional information.	
DADM 17 TEND A.		
PART V, LINE 4:		
DENDETH CUTIDDEN'S SERVICES SENTOR SERVI	TORO AND OD AD	ODELONG 3.G
BENEFIT CHILDREN'S SERVICES, SENIOR SERV	ICES, AND/OR AD	OPTIONS, AS
CDECTETED BY FACIL ENDOWNERS DECEMBERS		
SPECIFIED BY EACH ENDOWMENT RESTRICTION.		
PART X, LINE 2:		
THAT A, DING B.		
THE ORGANIZATION ACCOUNTS FOR INCOME TAX	RC HNDER ETNANC	TAT. ACCOUNTERING
THE CHORALDATION ACCOUNTS FOR INCOME TAX	BD UNDER PINAMC	IAL ACCOUNTING
STANDARDS BOARD ("FASB") ACCOUNTING STAN	חמסחק מחדקדמשת	TON ("ACC") MODIC
DIMIDIADO DOMO (PADO / ACCOUNTING DIAM	DANDS CODIFICAT	ION (ADC) TOFIC
740, INCOME TAXES. THE ORGANIZATION EVAL	IIATRS INCRRTATN	TAY POSTTIONS TR
740; INCOME HANDS IND CHORACTER TON BAND	ONIED UNCERTAIN	TAX TODITIONS, IF
ANY EXIST, UNDER THIS TOPIC. THE ORGANIZ	ATTON ACCOUNTE	EUS TINGESUSTINGS US
THE DIEDLE CHOSE THE TOTAL THE ORGANIS	ALLON ACCOUNTS	ON ONCENTATION OF
INCOME TAXES BAED ON A "MORE-LIKELY-THAN	"-אַOַּח" יייַ יייַ אַרָּאַרָּ	FOR THE
THOUSE ALLEGE DAILE ON A MORE DIRECTION	1101 IIII(B)II(D)	I VIL IIII
RECOGNITION AND DE-RECOGNITION OF TAX PO	SITIONS, WHICH	INCLUDES THE

29

ACCOUNTING FOR INTEREST AND PENALTIES RELATING TO TAX POSITIONS. THE

LUTHERAN SOCIAL SERVICES OF THE SOUTH. INC.

Schedule D (Form 9	990) 2022	SOUTH,	INC.						74	1-1109745	Page 5
Schedule D (Form S Part XIII Supp	olemental info	rmation (conti	nued)		2000						
ORGANIZATI				нали	ANV	ጥልዌ	DOCTOTONS.	ጥሀአጥ	TT	WOLL D	
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CONSIDER U	NCERTAIN	AT MARCH	31,	2023	•						
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SCHEDULE G (Form 990)

Department of the Treesury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

	N SOCIAL SERVICES (OF !	CHE				ntification number
SOUTH,				<u> </u>		74-1109	
Part I Fundraising Activities. required to complete this part	Complete if the organization answe t.	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
1 Indicate whether the organization rais	ed funds through any of the following	g activ	ities. (Check all that apply.		· ·	
a Mail solicitations				overnment grants			
b Internet and email solicitations	f Solicitat	ion of	goven	nment grants			
c Phone solicitations	g 🔙 Special						
d In-person solicitations							
2 a Did the organization have a written of	or oral agreement with any individual	(includ	ling of	ficers, directors, trus	tees,	or	
key employees listed in Form 990, Pa						Yes	
b If "Yes," list the 10 highest paid indiv		ant to	agreer	ments under which the	ne fur	idraiser is to be	•
compensated at least \$5,000 by the	organization.						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	troiof :	(iv) Gross receipts from activity	[1	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		IIŞI		
						· · · · ·	
						-	
						- -	-
otal							
List all states in which the organization or licensing.	n is registered or licensed to solicit co	ontribu	utions	or has been notified	it is e	xempt from reg	gistration
or ilcensing.	<u> </u>						
				 			
<u></u>			***				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

	arti	of fundraising event contributions and gr	•	• • • • • • • • • • • • • • • • • • • •		
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			HOUSTON GALA	HOUSTON GOLF	3	(add col. (a) through
do			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	192,327.	86,609.	105,636.	384,572.
	2	Less: Contributions	192,327.	61,062.	68,611.	322,000.
_	3	Gross income (line 1 minus line 2)		25,547.	37,025.	62,572.
	4	Cash prizes				
v	5	Noncash prizes	69,561.			69,561.
cpense	6	Rent/facility costs	42,353.	9,012.	27,168.	78,533.
Direct Expenses	7	Food and beverages		202.	10,000.	10,202.
۵	8	Entertainment			585.	585.
	10	Other direct expenses Direct expense summary. Add lines 4 through	h O in aghirma (d)			158,881.
	11	Net income summary. Subtract line 10 from I	110000000			-96,309.
Pŧ	art I	II Gaming. Complete if the organization		990, Part IV, line 19, or r	eported more than	30,5051
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
 	1	Gross revenue				
ses	2	Cash prizes	5			
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)	namental de la constitución de l		
9	Ent	er the state(s) in which the organization condu	t Icte gamina activition:			
а	ls ti	he organization licensed to conduct gaming ac No," explain:	ctivities in each of these s	tates?		Yes No
	_					
		re any of the organization's gaming licenses re			ear?	Yes No
	—			2718		
	=					
2320	22 10.	-27-22			Coho	dule G (Form 990) 2022

LUTHERAN SOCIAL SERVICES OF THE

Schedule G (Form 990) 2022	SOUTH, INC.				<u>4-1109'</u>	745	Page 3
11 Does the organization conduct ga	aming activities with nonm	embers?				Yes	☐ No
12 Is the organization a grantor, ben	eficiary or trustee of a trus	t, or a member of	a partnership or other	r entity formed	man.		
to administer charitable gaming?						Yes	☐ No
Indicate the percentage of gamin	g activity conducted in:						
a The organization's facility					13a		%
b An outside facility					13b		%
14 Enter the name and address of the	e person who prepares the	e organization's g	aming/special events	books and records:			
Name							30.00
Address							
15a Does the organization have a con	tract with a third party froi	m whom the orga	nization receives gami	ng revenue?		Yes	□ No
b If "Yes," enter the amount of gam	ing revenue received by th	ne organization	\$	and the amoun	nt		
of gaming revenue retained by the	e third party \$			_			
c If "Yes," enter name and address							
Name							
Address					<u> </u>		
6 Gaming manager information:							
Name							
				-			
Gaming manager compensation	\$	_					
Description of services provided							
							
Director/officer	Employee	Independ	dent contractor				
17 Mandatory distributions:							
a is the organization required under	state law to make charita	hla dietributione (rom the coming areas	anda to			
			3 01			Yes	No
b Enter the amount of distributions	required under state law to					162	L NO
organization's own exempt activit		\$	outer exempt organia	rations of spent in the	5		
Part IV Supplemental Infor	mation. Provide the exp		d by Part I, line 2b, co.	lumns (iii) and (v): and	1 Part III line	se 9 . 9	h 10h
	applicable. Also provide a				2 . a.c,	300,0	D, 100,
			Triadion. Goo Highlager				
					7.11		
						_	
				7434		- 1	
				10.00			

232083 10-27-22

LUTHERAN SOCIAL SERVICES OF THE

Schedule G	(Form 990)	SOUTH, I	NC.			74-1109745	Page 4
Part IV	(Form 990) Supplemental Inform	mation (continue	ed)				
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P-1							
			7.2				
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<u> </u>							
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W-1	200.00						
		-					

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

OMB No. 1545-0047

Inspection

Open to Public

ž [] Employer identification number Schedule I (Form 990) 2022 74-1109745 PERATIONAL SUPPORT TO PERATIONAL SUPPORT TO (h) Purpose of grant or assistance X Yes ELATED ENTITY RELATED ENTITY Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) Go to www.irs.gov/Form990 for the latest information. Ö oʻ (e) Amount of noncash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant 1 136 783 200,387 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table LUTHERAN SOCIAL SERVICES OF THE (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 90-0199991 501(C)(3) 20-4781648 501(C)(3) Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization LUTHERAN SOCIAL SERVICES DISASTER RESPONSE, INC. - PO BOX 140767 -SOUTH LUTHERAN PROPERTIES, INC. or government Name of the organization AUSTIN, TX 78714 AUSTIN, TX 78714 PO BOX 140767 Part Part

74-1109745

Page 2

SOUTH, INC.

Schedule | (Form 990) 2022 SOUTH, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FOSTER PARENT SUPPORT	852	6,877,606.	0		
FOOD FOR CHILDREN IN OUR CARE	4148	•0		1,440,825. PURCHASE PRICE	POOD
CLOTHING, PERSONAL CARE, EDUCATIONAL ITEMS, RENT AND UTILITY ASSISTANCE	13633	5,448,350.	•0		
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b) and any other additional information.	luired in Part I, lin	e 2: Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
FOSTER PARENTS RECEIVE PAYMENTS FOR	R EXPENSES	S INCURRED	FOR THE	CARE OF	
FOSTER CHILDREN IN THEIR HOME. THE	AMOUNT OF	F THE PAYMENT	ENT IS SET	BY THE	
STATE AND IS BASED ON THE LEVEL OF	CARE	NEEDED FOR THE	CHILD.	ALL FOSTER	
PARENTS ARE LICENSED BY THE STATE ?	AND CREDE	NTIALS ARE	AND CREDENTIALS ARE ROUTINELY REVIEWED	REVIEWED BY	
LSSS TO ENSURE THE POSTER FAMILIES	STAY IN	COMPLIANCE.	•		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information. LUTHERAN SOCIAL SERVICES OF THE

SOUTH, INC.

Employer identification number 74-1109745

OMB No. 1545-0047

Inspection

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	200	1000	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			4113
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees	200		
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			ESE:
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	,	05.23		MARK!
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	-
	8			EACY!
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's	Printers.		200
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			100
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			500
	Independent compensation consultant X Compensation survey or study		1999	
	Form 990 of other organizations X Approval by the board or compensation committee	15/17		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:	7		
a	Part in the second seco	4a	200000	Х
h		770		X
	Destinate in a second of the s	200	_	X
•	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c	15thrus	\$50590
	in rest to any or lines ware, list the persons and provide the applicable amounts for each term in Fart III.	7,0,000		15000
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	100		
	contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.	1		SEE 3
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	2000		
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?			Х
	If "Yes" on line 6a or 6b, describe in Part III.	1-20	10/53	10785
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	0.018		May 1
	initial contract exception described in Regulations section 53,4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	1024	100	
	Regulations section 53 4958.6/c/2	0	-	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

74-1109745

SOUTH, INC. Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VIII.

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	3 and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MICHAEL LOO	Ξ	486,28	0.	0	0	32,613.	518,899.	0.
CEO	⊞		0.	0	0	0	0	0
(2) KRYSTALE BEZIO	Ξ	267,13	0.	0.	0	6,963.	274,095.	0
CHIEF PROGRAM OFFICER	▣	0.	0.	0 •	• 0	0 •	0	0
(3) HOLLY RAYMOND	Ξ	233,31	∘ 0 ∘	0	•0	8,472.	241,784.	0
CFO/CHIEF COMMUNICATIONS OFFICER	E		0.	0.	0	0	0	0
(4) MURRAY CHANOW	Θ	205,93	0.	.0	• 0	15,893.	221,830.	0.
SVP, STRATEGIC PROCESS	0	0.	0.	0.	* 0	0 •	0	0.
(5) CAROLYN PAGANONI	(1)	209,935.	• 0	0.	0	6,963.	216,898.	0
SVP, ORGANIZATIONAL PEOPLE	(ii)	0	0.	0	0	0	0	0
(6) PABLO HERNANDEZ	(0)	164,326.	0.	0	0	27,563.	191,889.	0.
EXECUTIVE DIRECTOR, ORR	(ii)	0 •	0	0.	0	0	0	0.
(7) MARY KATHERINE MATALON	(3)	176,933.	0.	0.	0	6,289.	183,222.	0
VP DEVELOPMENT OPERATIONS	(ii)		0	0 •	0		0	0
(8) RYAN PARK	(1)	155,82	0		• 0	6,388.	162,216.	0
SR DIRECTOR INNOVATION	⊞		• 0	0.	• 0	0	0	0
	8							
	:::							
	(1)							
	Œ							
	Ξ							
	Ξ							
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	Ξ							
	3							

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

LUTHERAN SOCIAL SERVICES OF THE

SOUTH, INC.

Employer identification number 74-1109745

ra	rt1 Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of			3
1	Art - Works of art	<u> </u>						
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications		HARLEY ALTONOM					
5	Clothing and household goods	Х	THE STREET	98,768.	FMV			
6	Cars and other vehicles							
7	Boats and planes		ļ		ļ			
8	Intellectual property							
9	Securities - Publicly traded			·				
10	Securities - Closely held stock			<u> </u>				
11	Securities - Partnership, LLC or							
	trust interests	<u> </u>						
12	Securities - Miscellaneous							
13	Qualified conservation contribution - Historic structures							
14	Qualified conservation contribution - Other			<u>-</u>				
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	1	4,953.	FMV			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (AUCTION ITEMS)	Х	1	69,561.	FMV			
26	Other ()							
27	Other ()							
28	Other (
29	Number of Forms 8283 received by the organic	_	•	1 1				
	for which the organization completed Form 82	83, Part V, D	onee Acknowledge	ement 29				
							Yes	No
30a	During the year, did the organization receive by							
	must hold for at least 3 years from the date of		ntribution, and whi	ch isn't required to be used	for	Little 1		
	exempt purposes for the entire holding period'	?				30a		X
b	If "Yes," describe the arrangement in Part II.						1962	
31	Does the organization have a gift acceptance p				tions?	31		X
32a	Does the organization hire or use third parties		~					
	contributions?					32a		X
	If "Yes," describe in Part II.						TOTAL ST	
33	If the organization didn't report an amount in c	olumn (c) for	a type of property	for which column (a) is che	cked,			
	describe in Part II.						200	\$250 pt
LHA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 990).	Schedule	M (Form	990)	2022

LUTHERAN SOCIAL SERVICES OF THE

schedule ivi	(Form 990) 2022	SOUTH,	INC.		74-1109745	Page 2
Part II	(Form 990) 2022 Supplemental is reporting in Part this part for any ac	I nformatio t I, column (b), dditional inforn	Provide the the number of a nation.	information required by Part I, lines 30b, 32l contributions, the number of items received,	b, and 33, and whether the organizat or a combination of both. Also comp	ion lete
					7.2.2	
-				- //844-01		
		-				
			-			
						Lesson
	30-1999 N.J.B. 25-18				3.00	
					200	
			2		Control of the second	
2142 09-09-2					Schedule M (Form	0001 555

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

LUTHERAN SOCIAL SERVICES OF THE

Employer identification number

Name of the organization SOUTH, INC. 74-1109745 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: COMMUNITIES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: EDUCATION SERVICES INCLUDE HEADSTART AND EARLY HEADSTART PRESCHOOL PROGRAMS THAT HELP CHILDREN FROM LOW-INCOME FAMILIES PREPARE TO START KINDERGARTEN READY TO LEARN. EDUCATION SERVICES ALSO INCLUDE PROGRAMS AT UPBRING SCHOOL OF ARTS AND SCIENCES IN AUSTIN. THE SCHOOL PROVIDES EDUCATION SERVICES TO CHILDREN AGES SIX-WEEKS TO ELEMENTARY AGE, RESERVING SPACES FOR CHILDREN IN THE FOSTER CARE SYSTEM. EXPENSES \$ 20,872,471. INCLUDING GRANTS OF \$ 410,689. REVENUE \$ 407,090. COMMUNITY SERVICES ARE PROVIDED PRIMARILY IN LUBBOCK, TEXAS AND HELP THOSE IN NEED WITH EMERGENCY ASSISTANCE FOR FOOD, UTILITIES, PRESCRIPTIONS, FREE HEALTH SCREENINGS AND CONSULTATIONS. EXPENSES \$ 2,240,089. INCLUDING GRANTS OF \$ 1,920,387. REVENUE \$ 0. COMMUNITY INTEGRATION AND INNOVATION INITIATIVES: AS FAMILIES CONTINUE TO FACE THE STRESSORS OF POVERTY, DRUG ADDICTION, ISOLATION AND OTHER RISK FACTORS_THAT CAN LEAD TO THE ABUSE OF CHILDREN, OUR ATTENTION AND RESOURCES WILL CONTINUE TO BE FOCUSED ON DEVELOPING A FRAMEWORK DESIGNED TO DRIVE TRANSFORMATIVE CHANGE IN BREAKING THE CYCLE OF CHILD ABUSE THROUGH: INNOVATIVE PROGRAMS, NEW PARTNERSHIPS AND AN EXPANDING NETWORK OF COMMUNITY SERVICES.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

INCLUDING GRANTS OF \$ 1,285. REVENUE \$ 0.

EXPENSES \$ 1,220,095.

Schedule O (Form 990) 2022	Page 2
Name of the organization LUTHERAN SOCIAL SERVICES OF THE SOUTH, INC.	Employer identification number 74-1109745
FORM 990, PART VI, SECTION B, LINE 11B:	
STAFF REVIEWS FORM 990 AND PROVIDES A COPY TO THE BOARD OF	DIRECTORS TO
REVIEW AND APPROVE PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY TO	OFFICERS,
DIRECTORS AND KEY EMPLOYEES. ALL MUST AFFIRM THAT THEY COM	PLY WITH THE
POLICY. BOARD MEMBERS WITH A POTENTIAL CONFLICT ARE REQUIR	ED TO RECUSE
THEMSELVES FROM VOTING ON DECISIONS FROM WHICH THEY COULD	PERSONALLY
BENEFIT.	
FORM 990, PART VI, SECTION B, LINE 15:	
LSSS REVIEWS THE COMPENSATION OF ITS CEO, OFFICERS, TOP EX	ECUTIVES AND KEY
EMPLOYEES ANNUALLY. NONPROFIT COMPENSATION DATA IS USED TO	EVALUATE AND SET
A SALARY GRADE SYSTEM FOR ALL EMPLOYEES.	
THE CHAIR OF THE BOARD ANNUALLY APPOINTS A PERSONNEL COMMI	TTEE, COMPRISED
OF FIVE BOARD MEMBERS WHO DO NOT HAVE A CONFLICT OF INTERE	ST WITH RESPECT
TO THE OFFICER WHOSE SALARY THEY ARE REVIEWING. THE PERSON	NEL COMMITTEE
VOTES TO APPROVE THE COMPENSATION ARRANGEMENT AND SHARES T	HE DETAILS WITH
THE FULL BOARD OF DIRECTORS.	
	32.4
THE COMMITTEE USES A WIDE RANGE OF COMPARABILITY DATA, INC.	LUDING A REVIEW
OF SALARIES PAID BY SIMILARLY SITUATION NON-PROFIT ORGANIZ	ATIONS WITH
COMPARABLE POSITIONS.	
FORM 990, PART VI, SECTION C, LINE 19:	
ALL REQUIRED DOCUMENTS ARE AVAILABLE UPON REQUEST.	

Name of the organization LUTHERAN SOCIAL SERVICES OF THE SOUTH, INC.	Employer identification number 74-1109745
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF BENEFICIAL INTERESTS IN TRUSTS	-375,747.
	, 200
	8
	300
	-
	10.11

CHEDULER	-corm 990)

Name of the organization

Part

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 356, 36, or 37. Attach to Form 990.

Open to Public Inspection 2022

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 74-1109745

LUTHERAN SOCIAL SERVICES OF THE SOUTH, INC. Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

SERVICES OF THE SOUTH, SOUTH Direct controlling SERVICES OF THE CUTHERAN SOCIAL UTHERAN SOCIAL INC. INC. End-of-year assets Ċ, **e** 0 ö Total income Ð Legal domicile (state or foreign country) છ TEXAS CHILDREN/FAMILIES/COMMUNITIE TEXAS CHILDREN/FAMILIES/COMMUNITIE TO BREAK THE CYCLE OF CHILD TO BREAK THE CYCLE OF CHILD Primary activity ABUSE BY EMPOWERING ABUSE BY EMPOWERING <u>@</u> Name, address, and EIN (if applicable) of disregarded entity <u>a</u> UPBRING HOLDINGS, LLC AUSTIN, TX 78714 AUSTIN, TX 78714 MINDSTEPS, LLC PO BOX 140767 PO BOX 140767

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(a)	(q)	(0)	(p)	(e)	(J)	(6)	_
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b) controlled	12(b)(13) alled
or related organization		foreign country)	section	status (if section	entity	entity?	Š
				501(c)(3))		Yes	8
	TO PROVIDE HELP, HEALING				LUTHERAN SOCIAL		
VILLAGE AT GLEANNLOCH FARMS, INC	AND HOPE IN THE NAME OF				SERVICES OF THE		
74-3018046, PO BOX 140767, AUSTIN, TX 78714	JESUS CHRIST	TEXAS	501(C)(3)	LINE 10	SOUTH	×	
LUTHERAN PROPERTIES, INC 90-0199991	TO BREAK THE CYCLE OF				LUTHERAN SOCIAL		
PO BOX 140767	CHILD ABUSE BY EMPOWERING				SERVICES OF THE		
AUSTIN, TX 78714	CHILDREN/FAMILIES/COMMUNITI TEXAS	TEXAS	501(C)(3)	LINE 10	SOUTH	×	
ELCA COPPERFIELD VILLAGE - 74-3018044	TO PROVIDE HELP, HEALING				LUTHERAN SOCIAL		
PO BOX 140767	AND HOPE IN THE NAME OF				SERVICES OF THE		
AUSTIN, TX 78714	JESUS CHRIST	TEXAS	501(C)(3)	LINE 12A, I	SOUTH	×	
	TO PROVIDE HELP, HEALING				LUTHERAN SOCIAL		
LUTHERAN SOCIAL SERVICES DISASTER RESPONSE -	AND HOPE IN THE NAME OF				SERVICES OF THE		
20-4781648, PO BOX 140767, AUSTIN, TX 78714 JESUS CHRIST	JESUS CHRIST	TEXAS	501(C)(3)	LINE 10	SOUTH	×	
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	s for Form 990.				Schedule R (Form 990) 2022	Form 99	0) 202

74-1109745

LUTHERAN SOCIAL SERVICES OF THE SOUTH, INC.

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(<u>P</u>)	(c)	9	e	£	(6)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13)
of related organization		foreign country)	section	status (if section	entity	organization?
				501(c)(3))		Yes
	TO PROVIDE HELP, HEALING				LUTHERAN SOCIAL	
LUBBOCK LUTHERAN RETIREMENT CORP -	AND HOPE IN THE NAME OF				SERVICES OF THE	
74-3016365, PO BOX 140767, AUSTIN, TX 78714	JESUS CHRIST	TEXAS	501(C)(3)	LINE 12A, I	SOUTH	×
	TO PROVIDE HELP, HEALING				LUTHERAN SOCIAL	
LUTHERAN AFFORDABLE HOUSING CORP -	AND HOPE IN THE NAME OF				SERVICES OF THE	
20-4340295, PO BOX 140767, AUSTIN, TX 78714	JESUS CHRIST	TEXAS	501(C)(3)	LINE 12A, I	SOUTH	×
	TO PROVIDE HELP, HEALING				LUTHERAN SOCIAL	
LUTHERAN RTC SENIOR SERVICES INC	AND HOPE IN THE NAME OF				SERVICES OF THE	
30-0278534, PO BOX 140767, AUSTIN, TX 78714	JESUS CHRIST	LEXAS	501(C)(3)	LINE 10	SOUTH	×
BOKENKAMP CHILDREN'S RESIDENTIAL TREATMENT	TO BREAK THE CYCLE OF				LUTHERAN SOCIAL	
CENTER - 30-0278539, PO BOX 140767, AUSTIN,	CHILD ABUSE BY EMPOWERING				SERVICES OF THE	
TX 78714	CHILDREN/FAMILIES/COMMUNITI	TEXAS	501(C)(3)	LINE 10	SOUTH	×
NEW LIFE CHILDREN'S RESIDENTIAL TREATMENT	TO BREAK THE CYCLE OF				LUTHERAN SOCIAL	
CENTER - 30-0278544, PO BOX 140767, AUSTIN,	CHILD ABUSE BY EMPOWERING				SERVICES OF THE	
TX 78714	CHILDREN/FAMILIES/COMMUNITI TEXAS	TEXAS	501(C)(3)	LINE 10	SOUTH	×
KRAUSE CHILDREN'S RESIDENTIAL TREATMENT	TO BREAK THE CYCLE OF				LUTHERAN SOCIAL	
CENTER - 30-0278536, PO BOX 140767, AUSTIN,	CHILD ABUSE BY EMPOWERING				SERVICES OF THE	
TX 78714	CHILDREN/FAMILIES/COMMUNITI	rexas	501(C)(3)	LINE 10	SOUTH	×
NELSON CHILDREN'S RESIDENTIAL TREATMENT	TO BREAK THE CYCLE OF		1		CUTHERAN SOCIAL	
CENTER - 30-0278537, PO BOX 140767, AUSTIN,	CHILD ABUSE BY EMPOWERING				SERVICES OF THE	
TX 78714	CHILDREN/FAMILIES/COMMUNITI	TEXAS	501(C)(3)	LINE 10	SOUTH	×
LUTHERAN SENIOR SERVICES - 20-1737867	TO PROVIDE HELP, HEALING				LUTHERAN SOCIAL	
PO BOX 140767	AND HOPE IN THE NAME OF				SERVICES OF THE	
AUSTIN, TX 78714	JESUS CHRIST	TEXAS	501(C)(3)	LINE 10	SOUTH	×
	TO PROVIDE HELP, HEALING				CUTHERAN SOCIAL	
H	AND HOPE IN THE NAME OF				SERVICES OF THE	
26-0097991, PO BOX 140767, AUSTIN, TX 78714	JESUS CHRIST	TEXAS	501(C)(3)	LINE 10	SOUTH	×
LUTHERAN SOCIAL SERVICES BENEVOLENCE	TO PROVIDE HELP, HEALING				LUTHERAN SOCIAL	
FOUNDATION - 20-4781682, PO BOX 140767,	AND HOPE IN THE NAME OF				SERVICES OF THE	
AUSTIN, TX 78714	JESUS CHRIST	Texas	501(C)(3)	LINE 10	SOUTH	×
PEACE LAKE TOWERS INC - 72-0860023	TO PROVIDE HELP, HEALING				CUTHERAN SOCIAL	
PO BOX 140767	AND HOPE IN THE NAME OF				SERVICES OF THE	
AUSTIN, TX 78714	JESUS CHRIST	TEXAS	501(C)(3)	LINE 12A, I	SOUTH	X
Contract						

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74-1109745

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SOUTH, INC. Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(j) (k) General or Percentage menaging ownership				ve related	Section 512(b)(13) controlled entity?				Schedule R (Form 990) 2022
(j) General or meneging partner?				e or mc	(h) Percentage ownership				R (Forn
(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)				on Form 990, Part IV, line 34, because it had one or more related	Share of Percend-of-year own				Schedule
(h) Dispropertionate allocations?				V, line 34,					
(g) Share of Disend-of-year assets				orm 990, Part I	(f) Share of total income				
				Yes on Fo	(e) Type of entity (C corp., S corp, or trust)				
(f) Share of total income				answered					
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)				Complete if the organization answered "Yes"	(d) Direct controlling entity				
Predomi (related excluded f	Ų			emplete if t	(c) Legal domicile (state or foreign country)	:			
(d) Direct controlling entity					(b) Primary activity				
(C) Legal domicile (state or foreign country)				s a Corpo g the tax y	Prim				
(b) Primary activity				anizations Taxable a poration or trust durin	Z c				
(a) Name, address, and EIN of related organization				Part IV Identification of Related Organizations Taxable as a Corporation or Trust, organizations treated as a corporation or trust during the tax year.	(a) Name, address, and EIN of related organization				232162 09-14-22
				Pa					232.16

SOUTH, INC. Schedule R (Form 990) 2022 Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more rel	ated organizations listed	in Parts II-IV?	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				Ta X
				Þ
b cirr, grant, or capital contribution to related organization(s)	annual property of the last of		***************************************	1b A
c Gift, grant, or capital contribution from related organization(s)				<u>ئ</u>
d Loans or loan distantages to or for related organization(s)				>
		***************************************		1
 Loans or loan guarantees by related organization(s) 		***************************************		1e X
				STREET STREET, STREET
Dividends from related organization(s)				>

 g Sale of assets to related organization(s) 				1g X
h Purchase of assets from related organization(s)				1h X
i Exchange of accete with related organization(c)				
בארים של בינים מינים בינים ***************************************			+	
j Lease of facilities, equipment, or other assets to related organization(s)				T. X
k Lease of facilities, equipment, or other assets from related organization(s)				×
 Performance of services or membership or fundraising solicitations for related organization(s) 	ization(s)			× =
m Performance of services or membership or fundraising solicitations by related organization(s)	ization(s)			tm X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	(s)uc			×
				╄
o Sharing of paid employees with related organization(s)		***************************************		V oL
p Reimbursement paid to related organization(s) for expenses				Tp X
 Reimbursement paid by related organization(s) for expenses 				To X
				150
and the property of the proper				>
		***************************************		1
			***************************************	1s X
2 If the answer to any of the above is "Yes," see the instructions for information on when	no must complete thi	s line, including covered	ormation on who must complete this line, including covered relationships and transaction thresholds.	
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	olved
(1) LUTHERAN PROPERTIES, INC.	×	784.053.	FMV	
(2) LUTHERAN SOCIAL SERVICES DISASTER RESPONSE	Д	1,136,783.	FMV	
(3) LUTHERAN PROPERTIES, INC.	D	1,107,022.	FMV	
CONTRACTOR SECTIONS INTO SECTION SECTI	(1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	,	
4 DOIDERAN SOCIAL SERVICES DISASIER RESPONSE	Þ	VMA-420, CCI, I	FMV	
(6) LUTHERAN PROPERTIES, INC.	æ	200,387.	FMV	
(9)				
232163 09-14-22		:	Schedule	Schedule R (Form 990) 2022
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LUTHERAN SOCIAL SERVICES OF THE

SOUTH, INC. Schedule R (Form 990) 2022 Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37,

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

3	Percentage ownership				
[5	neral or inaging urther?				
5	Particular Code V-UBI General or Percentage allocations of Schedule K-1 partner? Ownership Yes No (Form 1055) Yes No				
3	nepor- nate ations?				
F	A aloca				
(5)	Share of end-of-year assets				
9	R , i				
3	Are partner sec. 501c.(3 orgs.)				
- 1	rincome related, tax under 2-514)				
	nicile oreign ry)				£°
mucdons regarding excita	Primary activity				
that was not a related organization. See instructions regarding exclusion for certain investment partiers inps. (a) (b) (c)	Name, address, and EIN of entity				

LUTHERAN SOCIAL SERVICES OF THE

Will Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.	
Provide additional information for responses to questions on Schedule R. See instructions.	
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