In this Impact Report, we celebrate the remarkable strides achieved through the collective passion and dedication of our team, volunteers, supporters and the communities we are privileged to serve. At Upbring, our commitment to breaking the cycle of child abuse remains resolute—driving our initiatives in social services, educational programs and cutting-edge approaches crafted in our Innovation Lab. Together, we are forging pathways to child wellbeing for every child across Texas.

These milestones stand as a testament to your steadfast partnership in this transformative journey. Whether you volunteer, donate, participate in events and planned giving, or simply spread awareness of our mission, each of your contributions has profoundly impacted lives.

Looking ahead, we embrace the future with unwavering optimism, resolved to continue building a better Texas through prioritizing child wellbeing.

With deepest gratitude for your steadfast support,

Sincerely,

Michael Loo
President & Chief Executive Officer
Mission
It is our mission to break the cycle of child abuse by empowering children, families and communities.

Vision
Guided by faith, education and action, communities will be free of abuse.

What We Do
Leading with compassion to improve the future for children, we deliver services that produce measurable progress toward every child’s wellbeing through our programs across the state.
Meet Lillian Davis, a resilient twenty-four-year-old who has charted her own course to success. In 2022, Lillian proudly graduated from Texas A&M University – San Antonio with a degree in sociology. Undeterred by challenges, she is currently pursuing her masters’ degree at The University of Texas - San Antonio (UTSA), with plans to graduate this spring.

Lillian’s journey is testament to her unwavering determination to reshape her destiny. Growing up amidst familial struggles due to her mother’s substance abuse and an absent father, Lillian entered the foster care system at age 16. She was placed in a loving foster home in San Antonio through Upbring Foster In Texas.

As a young adult in foster care, Lillian was eligible for free college tuition which opened the doors to higher education. However, the Supervised Independent Living (SIL) program she was in imposed restrictive living conditions and Lillian sought independence. That’s when Upbring became part of her life again—this time through our BeREAL program which became a catalyst for her journey.
“It’s a really good step to independence but still having people come in to check on you to make sure you’re alright,”
Lillian Davis

BeREAL became the cornerstone of Lillian’s pursuit of self-sufficiency. While still an SIL, it offered Lillian an apartment of her own and the “me” time she yearned for.

“It’s a really good step to independence but still having people come in to check on you to make sure you’re alright,” Lillian said about BeREAL. “It’s not too overbearing and it’s very supportive.”

Tailored for young adults aged 18-21 transitioning from foster care to independence, BeREAL provided Lillian with not only a supportive living environment but also crucial life skills and career coaching. Now, Lillian is not just rewriting her story; she’s crafting a narrative of triumph and empowerment, determined to define her own success and make a lasting impact on the world around her.

In the future, Lillian would like to work with foster youth and help promote education. For now, to prepare for her career, she is interning as a Court Appointed Special Advocate (CASA) and even being assigned cases and working directly with children in foster care as a CASA volunteer.
The financial data is listed in thousands and covers Upbring’s fiscal year 2023, April 1, 2022 - March 31, 2023.

**Sources of Funding**

**Fundraising**
- Donated Goods & Services: $3,971 (44%)
- Contributions: $3,039 (33%)
- Grants & Bequests: $1,473 (16%)
- Events: $590 (7%)

**Revenues**
- Fees & Grants from the Government: $98,603 (93%)
- Fundraising: $9,073 (9%)
- Investment Losses: $3,025 (3%)
- Program Service Fees & Other Income: $786 (1%)

**Expenditures**
- Children’s Services: $96,965 (87%)
- Administration: $11,373 (10%)
- Community Services, Disaster Response & Innovation Initiatives: $3,271 (3%)
# Financial Reports

## Assets

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and current assets</td>
<td>$50,367</td>
<td>$45,080</td>
</tr>
<tr>
<td>Noncurrent and other assets*</td>
<td>$20,004</td>
<td>$26,923</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$70,371</strong></td>
<td><strong>$72,003</strong></td>
</tr>
</tbody>
</table>

## Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liabilities</td>
<td>$6,783</td>
<td>$10,758</td>
</tr>
<tr>
<td>Long-term liabilities*</td>
<td>$24</td>
<td>$3,854</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>$6,807</td>
<td>$14,612</td>
</tr>
<tr>
<td><strong>Net assets</strong></td>
<td>$63,564</td>
<td>$57,391</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$70,371</strong></td>
<td><strong>$72,003</strong></td>
</tr>
</tbody>
</table>

The financial data is listed in thousands and covers Upbring’s fiscal year 2023, April 1, 2022 - March 31, 2023.

*Upbring implemented the ASC842 lease standard this fiscal year.
Upbring is a Texas-wide organization implementing generational innovation to advance child wellbeing. We are the leaders in delivering a broad spectrum of life-restoring services that elevate and heal human beings in our communities. Intent on shifting perspectives and re-imagining current systems, our work secures a future free from the damages of abuse.